

## EQUALITY IMPACT ASSESSMENT

Directorate/Service: People

What is the proposed budget saving? (Use same wording as in RB6).

Discontinue small grant scheme.

**Screening Process**

Does the proposed saving involve or have consequences for the people the council serves or employs?

Yes  No

**If yes, proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

If No, please state why not.

**If no, the budget saving is not relevant and no further action is required.**

**Impact Assessment Carried Out By:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Please forward to Doreen Phillips ([PhillipsD@angus.gov.uk](mailto:PhillipsD@angus.gov.uk))

## EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

**Step 1**

What data/research is available to assess the likely impact of the proposed saving?

None

**Step 2**

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

- |                                |                                     |       |
|--------------------------------|-------------------------------------|-------|
| Age                            | <input checked="" type="checkbox"/> | _____ |
| Disability                     | <input checked="" type="checkbox"/> | _____ |
| Gender                         | <input type="checkbox"/>            | _____ |
| Gender Re-assignment           | <input type="checkbox"/>            | _____ |
| Pregnancy/maternity            | <input type="checkbox"/>            | _____ |
| Marriage and civil Partnership | <input type="checkbox"/>            | _____ |
| Race                           | <input type="checkbox"/>            | _____ |
| Religion and belief            | <input type="checkbox"/>            | _____ |
| Sexual orientation             | <input type="checkbox"/>            | _____ |

**Step 3**

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

Yes  No

If Yes, please give details.

**Step 4**

Can the proposed saving be seen to favour one section of the community?

Yes  No

or deny opportunities to another?

Yes  No

If Yes, please give details.

The proposed saving relates to the small grants scheme which currently provides grants of between £172 and £4,040 per annum. These grants are currently paid to Angus Access Panel, Adoption Fostering Angus, Age Concern (Arbroath), Arbroath and District Lip Reading Group, Cruse Bereavement (Angus), ENABLE, Headway Tayside, Music in Hospitals, Physically Disabled United Group, Scottish Spina Bifida Association, Scottish Women's Aid, Shelter Scotland, Speakeasy. On the whole the funding provides administrative support to these small organisations.

**Step 5**

Does the proposed saving advance equality?

Yes  No

Or restrict equality?

Yes  No

If Yes, please give details.

**Step 6**

Based on the work you have done, rate the level of impact for any of the equality groups of the proposed saving.

High  Medium  Low  Unknown

**Step 7**

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

Yes  No

Please give details.

The support is for groups that, whilst we would like to continue funding, do not provide direct services on our behalf. It is necessary to find savings and these are not statutory services. There are also a number of similar organisations that exist that we do not currently fund.

**Impact Assessment Carried Out By:** Elaine Hughes\_

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**Date:** 22/09/15\_\_\_\_\_

Please forward to Doreen Phillips ([PhillipsD@angus.gov.uk](mailto:PhillipsD@angus.gov.uk))