

2016/17 Budget Setting – Revised Existing & New Savings for CI&F

Name of Proposal

NEW 16/17 1% - Reduction in 0.75 fte in Revs & Bens
staffing **(RCIF-S-1 (R&B))**

Lead Department/Service

Corporate Improvement & Finance

What is the aim of the proposal?

To achieve further 1% savings target for 16/17 budget setting

Is this a new or a review of an existing policy, procedure, function or report?

New proposal

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

We expect to achieve the saving with little or no impact on services provided to customers. Staff will be affected but only through non-renewal of temporary contracts. No positive or negative impact on protected characteristics will therefore arise

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Ian Lorimer

Position: Head of Corporate Improvement & Finance **Date:** 1 October 2015