



ANGUS HEALTH AND SOCIAL CARE

INTEGRATION JOINT BOARD – 18 APRIL 2018

COMMUNICATION, PARTICIPATION AND ENGAGEMENT - PROGRESS REPORT

EQUALITY IMPACT ASSESSMENT

BACKGROUND

Date of Assessment: 14/03/2017	IJB Report Number: ?/18
Title of document being assessed:	Communication, Participation and Engagement – Progress Report
<p>1. This is a new policy, procedure, strategy or practice being assessed. (If Yes please check box) <input type="checkbox"/></p> <p>This is a new budget saving proposal (If Yes please check box) <input type="checkbox"/></p>	<p>This is an existing policy, procedure, strategy or practice being assessed? (If Yes please check box) <input checked="" type="checkbox"/></p> <p>This is an existing budget saving proposal being reviewed (If Yes please check box) <input type="checkbox"/></p>
2. Please give details of the Lead Officer and the group responsible for considering the Equality Impact Assessment (EQIA)	Vicky Irons Chief Officer Executive Management Team
3. Please give a brief description of the policy, procedure, strategy or practice being assessed, including its aims and objectives, actions and processes.	The Communication, Participation and Engagement Strategy focuses on raising the profile of Angus Health and Social Care Partnership, improving internal and external communication and supports active and meaningful communication, participation and engagement with all stakeholders
4. What are the intended outcomes of this policy, procedure, strategy or practice and who are the intended beneficiaries?	All stakeholders feel better informed and involved about health and social care in Angus. People know how to contribute to participation and engagement activities and feel that they have made a valued contribution.
<p>5. Has any local consultation, improvement or research with protected characteristic communities informed the policy, procedure, strategy or practice being EQIA assessed here?</p> <p>If Yes, please give details.</p>	<p>Yes, consideration has been given to the Joint Strategic Needs Assessment and evidence developed for the equalities database. Engagement has taken place at different times and in different venues. Further consideration requires to be taken on ensuring protected characteristic communities can contribute to service developments in Angus. We will adapt our communications plans and activities to address any groups of people with specific needs</p>

EQUALITY IMPACT ASSESSMENT (EQIA) - relevance screening

1. Has the proposal already been assessed via an EQIA process for its impact on ALL of the protected characteristics of: age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?

YES

1 a. Does the proposal have a potential to impact in ANY way on the public and/or service users holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to service users of not only NHS Tayside and Angus Council, but also the 3rd sector.

Yes - Proceed to the Full Equality Impact Assessment (EQIA).

No - please state why not (specify which evidence was considered and what it says)?

The proposed policy impacts on the whole adult population but does not affect people with protected characteristics differently.

1 b. Does the proposal have a potential to impact in ANY way on employees holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to employees of not only NHS Tayside and Angus Council, but also the 3rd sector.

Yes - Proceed to the Full Equality Impact Assessment (EQIA).

No - please state why not (specify which evidence was considered and what it says)?

Whilst service change may impact on employees it is not expected to impact on those with protected characteristics differently from other employees.

2. Name: Sally Wilson

Position: Improvement Manager

Date: 28.03.18