



**ANGUS HEALTH AND SOCIAL CARE
INTEGRATION JOINT BOARD – 18 APRIL 2018
EQUALITIES OUTCOMES
REPORT BY VICKY IRONS, CHIEF OFFICER**

ABSTRACT

This report asks the Board to approve the revised Mainstreaming Equalities Report following agreement of the Equalities Outcomes by the IJB in March 2016.

1. RECOMMENDATIONS

It is recommended that the Integration Joint Board:-

- (i) notes and approves the Mainstreaming Equalities Progress Report 2016-2018(Appendix 1).
- (ii) notes and approves the proposed Equalities Mainstreaming Report 2018-2020 (Appendix 2)

2. BACKGROUND

- 2.1 The public sector equality duty (The Equality Act 2010) came into force in Scotland in April 2011 – this is often referred to as the general equality duty. Scottish public authorities must have 'due regard' to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations.
- 2.2 The Public Bodies Specific Duties lay out that all Scottish Public authorities must publish a report on mainstreaming the equality duty; a set of equality outcomes. Duties in relation to employees continue to apply to Angus Council and NHS Tayside.
- 2.3 The Integration Joint Boards are now classed as public bodies under the regulations and must therefore publish a renewed set of equality outcomes and measures, and a revised Equalities Mainstreaming Report, by 30 April 2018.

3. CURRENT POSITION

- 3.1 The IJB agreed 3 equalities outcomes to be delivered through Angus Health & Social Care Partnership (AHSCP) at its meeting on 23 March 2016. These were:
 1. We will make all services accessible to meet the needs of people with a protected characteristic to allow them to be as independent as possible.
 2. People with protected characteristics and equality groups are able to make informed choices so they can have control over their own lives.
 3. People with protected characteristics will be involved in their own care to allow them access to services that meet their physical, cultural, religious and equality needs.

This resulted in the publication of the Mainstreaming Equalities 2016-2018 report. Progress against these outcomes is noted in the progress report at Appendix 1.

- 3.2 The Equalities Mainstreaming Report 2018-20 sets out the context for integrating equality into the everyday working life of the IJB and its overall approach and commitment to equalities. The report is attached at Appendix 2. It includes a revised set of equality outcomes and measures.
- 3.3 The updated mainstreaming report for 2018 -2020 does not include any information about equality monitoring for the workforce as this duty only applies to organisations who employ more than 150 staff. Staff working within the partnership continue to be employed by either Angus Council or NHS Tayside.

4. CONCLUSIONS

- 4.1 The Equality Act 2010 requires the Integration Joint Board to prepare equality outcomes and a mainstreaming report. The equality outcomes have been drawn from the 2016 Strategic Plan as well as the Joint Strategic Needs Assessment 2018 update and Equalities Evidence Base. The mainstreaming equalities report includes the equality outcomes and sets out the commitment of the IJB to those outcomes.
- 4.2 The Chief Officer will include progress reports on the Mainstreaming Report and The Equality Outcomes in line with our legal requirements as set out in Statutory (Specific Duties) (Scotland) Regulations 2012) to the Integration Joint Board as part of the annual performance report from June 2017.

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Appendix 1 – Equalities Outcomes Progress Report 2018
Appendix 2 – Equalities Mainstreaming Report 2018-2020

April 2018