

**ANGUS COUNCIL**

**SCRUTINY AND AUDIT COMMITTEE – 19 JUNE 2018**

**WORKFORCE DATA REPORT**

**REPORT BY SHARON FAULKNER, HEAD OF HR, DIGITAL ENABLEMENT &  
BUSINESS SUPPORT**

**ABSTRACT**

This report provides information to members in relation to the workforce.

**1. RECOMMENDATION**

The committee considers the council workforce data within this report.

**2. ALIGNMENT TO THE COUNCIL PLAN**

This report contributes to the achievement of the following priority contained within the Council Plan:

- We want the Council to be efficient and effective

**3. BACKGROUND**

**3.1** The workforce data report **Appendix 1** is produced bi-annually for services and for reporting to committee twice each year, covering the periods 1 April – 30 September and 1 October – 31 March. **Appendix 2** provides analysis highlights in relation to each of the data sets.

The data presented is described in relation to the previous council management structure prior to implementation of the Managers' review on 1 April 2018. The data will be amended to reflect the new management structure for the committee report in November 2018.

**4. FINANCIAL IMPLICATIONS**

**4.1** There are no direct financial implications associated with the terms of this report.

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices:

Appendix 1: Workforce Data

Appendix 2: Workforce Data Analysis