

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Provision of Disabled Persons' Parking Places for Qualifying Persons

Lead Department/Service

Infrastructure/Roads & Transportation

What is the aim of the proposal?

To utilise powers to designate disabled persons' parking places (disabled bays) in residential areas to individual qualifying persons

Is this a new or a review of an existing policy, procedure, function or report?

New policy

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. **Name:**

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

The Disabled Persons' Parking Places (Scotland) Act 2009
Road Traffic Regulation Act 1984
The disabled bays would require to be covered by a Traffic Regulation Order to make them enforceable.

Step 2

What data/research is available to assess the likely impact of the proposal?

The policy would only be implemented in rare cases where specific difficulties for a blue badge holder arise. The decision on whether or not to provide a designated bay will be taken by the Head of Infrastructure in line with the current policy on the provision of disabled bays to qualifying applicants.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input type="checkbox"/>	_____
Disability	<input checked="" type="checkbox"/>	Blue badge holders would be able to apply to have a dedicated disabled bay at or in close proximity to their home.
Gender	<input type="checkbox"/>	_____
Gender Re-assignment	<input type="checkbox"/>	_____
Pregnancy/maternity	<input type="checkbox"/>	_____
Marriage and civil Partnership	<input type="checkbox"/>	_____
Race	<input type="checkbox"/>	_____
Religion and belief	<input type="checkbox"/>	_____
Sexual orientation	<input type="checkbox"/>	_____

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No.

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Other blue badge holders could apply to have a similar bay provided.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

The proposal would advance equality for blue badge holders.

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

Additional bays can be provided to qualifying persons.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

None.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

Review to be undertaken only if any changes are made to the policy.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

EIA to be published on council website with the committee report.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Ian Cochrane

Position: Head of Infrastructure

Date: 23 July 2018

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk