

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Continuing Care Allowances and a Review of Fees for Supported Lodgings Providers

Lead Department/Service

People – Children, Families and Justice

What is the aim of the proposal?

This report seeks approval for an increase in the amount payable to carers providing foster/ kinship placements under continuing care legislation and for carers providing supported lodgings to young people who have been looked after and accommodated.

Is this a new or a review of an existing policy, procedure, function or report?

Review.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **NO**

1 b. Does the proposal involve or have consequences for the people the council serves or employs?
YES

2. Is the proposal relevant to one or more of the protected characteristics? **YES**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name:

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

Yes, there is a requirement to offer continuing care to eligible young people in line with the Children and Young People (Scotland) Act 2014.

Step 2

What data/research is available to assess the likely impact of the proposal?

There is a national body of research which led to the implementation of continuing care which acknowledges the need for authorities to promote choice in placements for young people and to ensure that the services available for looked after young people in their transition into adulthood reflects their individual circumstances. There is a wide body of evidence highlighting the need for additional support to this group of young people to mitigate the challenges they face in achieving positive outcomes.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input checked="" type="checkbox"/>	_this policy is relevant to eligible young people, the policy will improve the availability of local resources and range of choice for young people leaving care. _____
Disability	<input type="checkbox"/>	_____
Gender	<input type="checkbox"/>	_____
Gender Re-assignment	<input type="checkbox"/>	_____
Pregnancy/maternity	<input type="checkbox"/>	_____
Marriage and civil Partnership	<input type="checkbox"/>	_____
Race	<input type="checkbox"/>	_____
Religion and belief	<input type="checkbox"/>	_____
Sexual orientation	<input type="checkbox"/>	_____

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

The proposals are relevant to eligible young people and will improve the availability of local resources and range of choice for young people leaving care.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

The proposals are relevant to eligible young people and will improve the availability of local resources and range of choice for young people leaving care.

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

NA

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

NA

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

NA

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

NA

Step 11

Make arrangements to monitor and review the impact assessment.

There will be ongoing operational review of the arrangements for implementing continuing care

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

This EIA will be published alongside the relevant committee report.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Kathryn Lindsay

Position:

Head of Children, Families and Justice

Date:

24.07.18

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk