AGENDA ITEM NO 9

REPORT NO 331/18

ANGUS COUNCIL

ANGUS COUNCIL – 18 OCTOBER 2018

TAYSIDE REGIONAL IMPROVEMENT COLLABORATIVE (TRIC) PROGRESS AND TRIC Plan (PHASE 2) 2018 REPORT

REPORT BY STRATEGIC DIRECTOR, PEOPLE

ABSTRACT

This report provides a year one update on the progress made by the Tayside Children's Services Collaborative and the Tayside Regional Improvement Collaborative (TRIC) in taking forward the first joint Integrated Children's Services Plan – *The Tayside Plan for Children, Young People and Families 2017-20* and phase 1 of the TRIC plan. These summary reports of progress, which are required to be submitted to the Scottish Government, outline key areas where improvements have been made.

1. **RECOMMENDATIONS**

It is recommended that the Angus Council Committee:-

- (i) notes the progress made in the past year;
- (ii) considers and approves the 2017-18 report provided in Appendix 1;
- (iii) instructs the Strategic Director, People to bring a progress report back to the Children and Learning Committee in October 2019.

2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/CORPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Local Outcomes Improvement Plan and Locality Plans:

- A skilled and adaptable workforce;
- Attractive employment opportunities;
- The best start in life for children;
- More opportunities for people to achieve success;
- Improved physical, mental and emotional health and well-being.

3. BACKGROUND

- 3.1 Reference is made to the report on the progress with the Tayside Children's Services Collaborative and the establishment of the TRIC which was presented to Angus Council on 19 October 2017 (Report No. 354/17 refers) with the recommendation that a progress report be provided in October 2018.
- 3.2 The production of *The Tayside Plan for Children, Young People and Families 2017-20* (The Tayside Plan) was an important statement of aspiration and ambition for all children, young people and their families across all communities in the Tayside area. This joint Integrated Children's Services Plan (ICSP) works within the GIRFEC policy framework, aiming to improve inter-related and inter-dependent outcomes in health, wellbeing and educational attainment. The plan identified five main priority areas for our collaborative work:
 - a. Pre-birth and Early Years;
 - b. Learning and Attainment;
 - c. Health and Well-Being;
 - d. Looked After Children, Care Leavers and Young Carers; and
 - e. Safeguarding and Child Protection.

- 3.3 A report on the progress that has been made during 2017-18 on the delivery of the Tayside Plan has been produced (Appendix 1) and this has been submitted as a draft to the Scottish Government.
- 3.4 In addition to the joint ICSP, there was a requirement to produce a separate plan which would outline in more detail the work being progressed relating to our Learning and Attainment priority. In January 2018, phase one of the <u>TRIC Plan</u> was published. Following phase one review and evaluation, the plan for Phase Two of our collaborative work has been produced (Appendix 2) and was submitted to Education Scotland the Scottish Government as required earlier in September. It contains within it specific requests of the Scottish Government for a share of the recently made available funding to support the work of the six Regional Improvement Collaboratives across Scotland.

4. PROPOSALS

4.1 Appendix 1 details the significant progress that has been made on all five priorities identified in the ICSP, from the formation of five corresponding working groups (reflecting the priorities) to focus on key actions. Over the year, each priority group (PG) has developed and started implementing their action plans. Their achievements are summarised as follows:

PG 1: Pre-Birth & Early Years

- UNICEF Baby Friendly Gold Community Award via collaboration between maternal and infant nutrition team, family nurses and health visitors;
- Work streams developed for Best Start Programme;
- Agreed Infant feeding assistant in hospital;
- Milestones achieved for Universal Health Visiting pathway;
- Exploratory phase for the *Getting it right pre-birth and into the first year of life in Perth and Kinross* completed and a transformation zone selected. Family Nursing Partnership extended;
- Training and Improvement programmes by AHP staff undertaken;
- Early literacy support projects being undertaken in 3 local authority areas;
- Consultation taken place to support Tayside Parenting Strategy; and
- Expansion plan delivered for 1140 hours Early Learning & Childcare.

PG 2: Learning & Attainment (TRIC)

- Four work streams progressed:
 - Learning and teaching with a focus on feedback
 - Numeracy;
 - School Leadership;
 - School Improvement;

Another two work streams established:

- Curriculum leadership
- Building capacity for effective use of research and evidence
- Sharing of good practice linked to Pupil Equity Fund use;
- Focused input on applying effective education interventions in context
- Identified schools working collaboratively on numeracy improvement
- Schools identified as the focus for Numeracy improvement work
- Identified schools working collaboratively on developing effective feedback
- Identified schools piloting approaches being developed to support whole school improvement through better self-evaluation
- Induction programme for new Head Teachers established
- Targeted leadership support programme for specific school teams

PG 3: Health & Well-Being

- Two consultation cycles completed on draft Tayside Parenting strategy;
- Agreed approach for national PPYP (Pregnancy and Parenthood in Young People) strategy implementation;
- Securing joint leads and workshop event planning for Tayside mental health strategy development;
- Pan-Tayside engagement event to promote and support development of the child healthy weight strategy;

- Securing Tayside ADP (Alcohol & Drug Partnership) Lead Officer to lead the Tayside substance use prevention framework development;
- Efforts to align Children & Young people strategy developments with three Tayside Health and Social Care Partnership developments.

PG 4: Looked After Children, Care Leavers & Young Carers

- Development of Corporate Parenting Plans across three local authorities;
- Options appraisals carried out across 3 local authorities in relation to Looked After Children Child Plans;
- Developing single strategy for engagement and participation of LAC and Care Leavers;
- Increase in numbers of know young carers and support provided as a result of Young Carer strategy developed in each authority;
- Development of shared strategies relating to accessibility, speech/language therapy and mediation; and
- Sharing of approach to risk assessment of young people who have offended.

PG 5: Safeguarding & Child Protection

- Development of new guidance for Inter-agency Referral Discussions and Joint Paediatric Medical Examinations informed by multi-agency staff;
- Agreement that NHS Tayside consultant Paediatrician will contribute to an Initial Referral Discussion (IRD) Action Group;
- Shared learning across Tayside to support frontline practitioners to address neglect;
- Exploring opportunities to involve local young people in working alongside Abertay University on cyber safety; ;
- Exploring best practice in the participation and engagement of children and young people in child protection processes; Reviewed and updated guidance on the use of chronologies.

Other groups where progress has been made include:

- **Commissioning Group**: reviewing Service Level Agreements for common areas of provision: links have been made with PG 4 to review advocacy provision;
- **Performance Group**: data analysts from 3 local authorities and NHS Tayside providing robust data and performance focus; and
- Strategic Group: newly formed to oversee delivery of the collaborative.

Trends from the core data set include:

- Early learning and child care: increase across Tayside for 3 and 4 year olds;
- Evidence of the poverty related gap beginning to close for some groups of young people;
- Improvements in children's BMI, dental health and emergency admissions to hospital for unintentional injuries; and
- High levels of performance maintained for use of family based placements
- 4.2 All priority groups have outlined their next steps and agree on 4 common themes:-
 - Leadership;
 - Workforce development;
 - Shared services;
 - Shared approaches.
- 4.3 As a result of a review of phase one, further work streams have been added to PG 2 to be developed in the year ahead: Curriculum Leadership and Research and Evidence based Improvement.

5. FINANCIAL IMPLICATIONS

There are no financial implications arising from this report.

6. CONSULTATION

- 6.1 The Chief Executive, the Head of Legal & Democratic Services, the Head of Finance and Legal, the Chief Education Officer and the Chief Social Work have been consulted in the preparation of this report.
- **NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices:

Appendix 1 – Tayside Plan for Children, Young People and Families One Year Report 2017-18 Appendix 2 – The Tayside Regional Improvement Plan (Phase 2) 2018