

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

**Name of Proposal**

Early Learning & Childcare Rates 2019-20

**Lead Department/Service**

Schools & Learning

What is the aim of the proposal?

-To increase the hourly rate paid to contracted private and voluntary early learning and childcare (ELC) providers and childminders for three and four year olds for the academic year 2019-2020.

-To implement the same hourly rate as chargeable to parents or carers of children who are choosing to access an additional year of early learning and childcare without funding.

Is this a new or a review of an existing policy, procedure, function or report?

Review of existing procedure

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

**1 c.** Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

**2.** Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

**2 b.** Please state why not

The proposal is to implement an increase to the rate paid for funded ELC for all three and four year old children, and to implement an identical chargeable rate for parents or carers who choose to defer their child's entry to primary school without agreed funding from the council. Both proposals apply to all children and do not impact adversely on any protected characteristics.

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:** Jamie Aitchison

**Position:** Programme Manager

**Date:** 05/03/19