

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Early Years Expansion Programme Update

Lead Department/Service

Schools & Learning

What is the aim of the proposal?

-To provide Committee with an update on progress in the expansion of early learning and childcare (ELC) provision in Angus, from 600 hours to 1140 hours per annum by August 2020.

Is this a new or a review of an existing policy, procedure, function or report?

Review of existing report

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b. - YES**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal is to implement an increase to the rate paid for funded ELC for all three and four year old children, and to implement an identical chargeable rate for parents or carers who choose to defer their child's entry to primary school without agreed funding from the council. Both proposals apply to all children and do not impact adversely on any protected characteristics.

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Victoria Smith

Service Leader

Position: _____

Date: 25/03/19
