

**APPENDIX to the minute of meeting of
the Policy and Resources Committee of
30 April 2019**

MINUTE of MEETING of the **CENTRAL CONSULTATIVE COMMITTEE** held on Thursday 21 February 2019 at 10.00 am

Present:

Council

Representatives: Councillors DAVID FAIRWEATHER, ANGUS MACMILLAN DOUGLAS OBE, DEREK WANN, LOIS SPEED, LYNNE DEVINE and ALEX KING.

Teacher Association

Representatives: MIKE CALLAGHAN (EIS), ANNA CHEYNE (EIS)

Trade Union

Representatives: CHRIS BOYLE (UNISON), GLEN ANDERSON (UNISON), JANICE CORRIGAN (UNISON)

APOLOGIES

Apologies for absence were intimated on behalf of Christine Glass (NAS/UWT), Gordon Ramsay (UNITE) and Maureen Dickson (UNISON)

Councillor Fairweather in the Chair.

1. CONVENER AND VICE CONVENER

The Committee noted that in accordance with paragraph 3(a) of the Constitution the Convenership of the committee would be held by the Convener of the Council's Policy and Resources Committee as agreed with members representing the trade union and teacher associations. The Vice Convener of the Policy and Resources Committee would act as Vice Convener of the Central Consultative Committee.

2. PROVISIONAL REVENUE BUDGET 2019/2020

(a) Change Programme

There was submitted Report No 56/19 by the Head of Strategic Policy, Transformation and Public Sector Reform providing details in relation to the Council's Change Programme.

The Report indicated that significant progress had been made through the Change Programme in terms of transforming the Council to be a better, stronger sustainable and smaller Council. Increased scale and pace had been achieved in progressing the Change Programme. Schedule 2 detailed the various projects included in the Change Programme with savings identified. The Change Programme had secured £9.632m of savings in 2018.

(b) Provisional Revenue & Capital Budgets 2019/20 – Background Report

There was submitted Report No 57/19 by the Head of Finance and Legal detailing the provisional revenue budget submissions of each Council service and the budget savings considered necessary to allow the Council to deliver a sustainable revenue budget within the resources expected to be available. The Report also set out the provisional capital budget submissions for those services with capital expenditure.

(c) Provisional Revenue Budget Volume

There was submitted Report No 58/18 by the Head of Finance and Legal detailing the Provisional Revenue Budget for 2019/20 including the budget issues.

The opportunity was then given for Trade Union and Teacher representatives to make comment on the Reports.

Chris Boyle, UNISON, highlighted some concerns regarding the Change Programme and in particular the Reviews of Clerical and Admin Staff, Conditions of Service and Organisational Design/Zero Based Budgeting and the impact on staff and services. UNISON acknowledged the positive relations and constructive dialogue with the Council's senior Management Team and asked that the Council defend jobs and services and try and reduce the funding gap. In addition, UNISON referred to the opportunity for the Scottish Development Pension Scheme Structure Review for the merging of the eleven individual pension schemes and the economies of scale this would achieve.

Following a number of questions and discussion, the Reports were noted.