

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

**Name of Proposal**

Annual Local Child Poverty Action Report

**Lead Department/Service**

Strategic Policy and Economy/ Angus Community Planning Partnership

What is the aim of the proposal?

The Child Poverty Act was introduced to ensure Scotland is the best place in the world to grow up, and live. This links to the Angus Community Planning Priority of 'Reducing Child Poverty'. The Scottish Government has set ambitious targets for the reduction of poverty by 2030 and as part of that ambition it is the responsibility of every Local Authority and Health Board to jointly prepare and report on actions taken in their areas on an annual basis.

Is this a new or a review of an existing policy, procedure, function or report?

This is a new annual report requirement.

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

This has introduced a new responsibility for the local authority to demonstrate in what ways their work and services as contributing to the reduction of child poverty within Angus. There are no direct consequences for staff with this added reporting requirement.

**1 c.** Please state why not

NA

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

**2.** Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

Yes

**2 b.** Please state why not

NA

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:**

\_\_\_\_\_

**Position:**

\_\_\_\_\_

**Date:**

\_\_\_\_\_

## FULL EQUALITY IMPACT ASSESSMENT

### Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

There is a new requirement to report annually on child poverty measures.

### Step 2

What data/research is available to assess the likely impact of the proposal?

We have a newly formed Child Poverty Working group to take forward this work for the Angus Community Planning Partnership. We have conducted mapping of current and new activity, supporting practitioners to prioritise activity and organising a regional child poverty summit to co-produce the delivery plan. The Child Poverty Working Group is made up of representatives from Health, Third Sector, Dundee & Angus College, Council services including; performance, schools, welfare rights, communities, and community planning. It is chaired by the Angus Council Deputy Chief Executive to provide that strategic link with our elected members and also to emphasise the importance of the child poverty agenda at the highest level. In addition there are a number of statistical sources such as Child Poverty Action Group (CPAG), Local Government Benchmarking, NOMIS, Scottish Government and our own local information. As this is an annual report, we will be assessing the impact of our work in this area yearly.

### Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input type="checkbox"/>	_____
Disability	<input type="checkbox"/>	_____
Gender	<input type="checkbox"/>	_____
Gender Re-assignment	<input type="checkbox"/>	_____
Pregnancy/maternity	<input type="checkbox"/>	_____
Marriage and civil Partnership	<input type="checkbox"/>	_____
Race	<input type="checkbox"/>	_____
Religion and belief	<input type="checkbox"/>	_____
Sexual orientation	<input type="checkbox"/>	_____

### Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No. The work of this report is aimed at lifting as many local (Angus and Tayside wide) people out of poverty as possible in an inclusive way.

### Step 5

Can the proposal be seen to favour one section of the community

Yes  No

or deny opportunities to another?

Yes  No

If yes, please give details.

It will be targeted at those currently living in poverty. Poverty is the only common characteristic that this work will be aimed at and while poverty can happen to anyone there are certain groupings which are more likely to be in poverty such as lone parents or those with a disability.

**Step 6**

Does the proposal advance or restrict equality?

Yes x No

If yes, give details

The purpose of this work is to make Angus a fairer place to live and enable those most vulnerable to become an equal participant in society.

**Step 7**

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

This is an ongoing piece of work over many years so will be constantly reviewed.

**Step 8**

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High X Medium Low  Unknown

**Step 9**

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes x No

If yes please give details.

This work will have a positive impact on the people of Angus by lifting families out of poverty which in turn is for the benefit of all.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

NA

**Step 10**

Do you need to carry out a further impact assessment?

Yes x No

If yes, what actions do you need to take?

We will also carry out a Fairer Scotland duty impact assessment

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**Step 11**

Make arrangements to monitor and review the impact assessment.

We have a working group which will continue for future years.

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**Step 12**

Publish impact assessment.

Where will the Equality Impact Assessment be published?

Along with the Report at Committee

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

**Name: Shelley Hague**

**Position: Strategic Policy and Planning Manager**

**Date: 08/04/19**

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**For additional information and advice please contact:**  
the Equalities Officer - Tel: 01307 476058 or E-mail: [Equalities@angus.gov.uk](mailto:Equalities@angus.gov.uk)