## **AGENDA ITEM NO 8**

**REPORT NO 189/19** 

### **ANGUS COUNCIL**

### **SCRUTINY AND AUDIT COMMITTEE - 18 JUNE 2019**

## **WORKFORCE DATA REPORT**

# REPORT BY SHARON FAULKNER, DIRECTOR OF HR, DIGITAL ENABLEMENT, IT & BUSINESS SUPPORT

## **ABSTRACT**

This report provides information to members in relation to the workforce.

# 1. RECOMMENDATION

The committee considers the council workforce data within this report.

### 2. ALIGNMENT TO THE COUNCIL PLAN

This report contributes to the achievement of the following priority contained within the Council Plan:

We want the Council to be efficient and effective.

# 3. BACKGROUND

3.1 The workforce data report Appendix 1 is produced bi-annually for services and for reporting to committee twice each year, covering the periods 1 April – 30 September and 1 October – 31 March. Appendix 2 provides analysis highlights in relation to each of the data sets.

The next report will reflect the new management structure in place from 1 April 2019.

# 4. FINANCIAL IMPLICATIONS

**4.1** There are no direct financial implications associated with the terms of this report.

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices:

Appendix 1: Workforce Data

Appendix 2: Workforce Data Analysis