

# EQUALITY IMPACT ASSESSMENT

## SCREENING DOCUMENT

**Name of Proposal**

Early Years Expansion – Grant Application Scheme

**Lead Department/Service**

Schools & Learning

What is the aim of the proposal?

To increase the budget of the grant scheme, to allow the awarding of grants to a range of contracted partner early learning and childcare (ELC) providers in support of their expansion plans, to meet the Scottish Government's requirement to expand the entitlement of ELC from 600 hours to 1140 hours per annum from August 2020.

Is this a new or a review of an existing policy, procedure, function or report?

Review of existing procedure

### Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

The proposal is to increase the budget of the grant scheme to allow the awarding of grants to a range of contracted partner early learning and childcare (ELC) providers in support of their expansion plans, and does not confer any advantage or disadvantage on any protected group.

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:** Jamie Aitchison

**Position:** Programme Manager

**Date:** 27/06/19