

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Early Years Expansion – Revenue Grants to Providers

Lead Department/Service

Schools & Learning

What is the aim of the proposal?

To pay grants to all early learning and childcare providers in Angus in academic year 2019/20, to support preparation for the expansion from 600 hours to 1140 hours in August 2020.

Is this a new or a review of an existing policy, procedure, function or report?

New

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

The proposal is to pay grants to all early learning and childcare providers in Angus, therefore no advantage is conferred on any individual provider or protected group.

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Jamie Aitchison

Position: Programme Manager

Date: 02/07/19