

ANGUS COUNCIL

5 SEPTEMBER 2019

ANGUS COUNCIL PLAN ANNUAL PERFORMANCE REPORT 2018-2019

REPORT BY MARGO WILLIAMSON – CHIEF EXECUTIVE

ABSTRACT

This report presents the Angus Council Plan annual performance report for 2018-2019

1. RECOMMENDATION(S)

It is recommended that Angus Council:

- (i) approves the Angus Council Plan annual performance report 2018- 2019; and
- (ii) note that a Council Plan refresh will be brought to committee in February 2020

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/COUNCIL PLAN

The contents of the Angus Council Plan annual performance report 2017-2018 are aligned with the Angus Community Plan 2017-2030.

3. BACKGROUND

- 3.1 On 21st February 2019 the Council Plan 2019 – 2024 was approved (Report no 51/19 refers). Since then a lot of work has been done to develop performance reporting systems and align priorities and outcomes with individual and team work plans. This activity forms the basis of this annual performance report.
- 3.2 Angus Council faces a challenging financial outlook. This is described fully in report 25/19 and 26/19 refers. At the same time, demand is increasing for many services. We cannot sustain the current ways of working and levels of service. The work of our Change Programme (report 56/19); our digital strategy; and our workforce plan are all represented within this report.

4. CONTEXT

- 4.1 Angus Council has developed strategies and plans to support and complement the Council Plan. These include:
 - Medium-term budget strategy 2018/19 - 2020/21
 - Workforce Plan 2018-2021
 - Angus Child Poverty Local Action Report
- 4.2 A number of other National strategies have been published which have been considered including Fairer Scotland Duty launched on 1st April 2018 and local strategies such as the Angus Youth Engagement Strategy launched on 14th June 2018.
- 4.3 The Angus Council Plan has been aligned with the priorities and outcomes in the Angus Community Planning Partnership Community Plan.
- 4.4 Regional Working with partners across Tayside continues to collaborate on a range of activities including Tay Cities Deal and the Tayside Plan for Children and Young People and Families 2017-2020.

5. CURRENT POSITION

- 5.1 We have prepared an annual performance report for 2018 – 2019 (Appendix 1) which focuses on what success looks like, what have we done to date, good practice case studies, key statistics, improvement progress, how are we progressing and planned activity for the coming year.
- 5.2 This performance report is designed to show how we are delivering on our vision to make Angus a great place to Live, Work and Visit.
- 5.3 Throughout June and July engagement sessions were held with Council staff and leadership teams to ensure a greater understanding of the Council Plan messages and way forward. A video was also created for staff unable to make the sessions. It is vital that all staff recognise they play a role in contributing to delivering the outcomes set out in the Council Plan.
- 5.4 For the 2019 – 2020 performance report information will be drawn from Pentana, our performance system as all staff will be using this.

6. FINANCIAL IMPLICATIONS

- 6.1 There are no financial implications arising directly from this report.

7. CONSULTATION

- 7.1 The Depute Chief Executive, Director of Legal and Democratic Services and the Director of Finance have been consulted in the preparation of this report.

NOTE: The background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) which were relied on to any material extent in preparing the above report are:

- Audit Commission: Angus Council Best Value audit report (October 2016)

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List of Appendices: Appendix 1 – Angus Council Plan Annual Performance Report 2018 – 2019
Appendix 2 - Angus Council Plan Case Studies 2018 - 2019