

**EQUALITY IMPACT ASSESSMENT**

**SCREENING DOCUMENT**

**Name of Proposal**

Town Centre Fund

**Lead Department/Service**

Communities

What is the aim of the proposal?

The aim of the Town Centre Fund 2019-20 is to enable local authorities to stimulate and support place based economic investments which encourage town centres to diversify and flourish, creating footfall through local improvements and partnerships. The Report to Council makes proposals on how the Funding provided to Angus Council should be used towards a recommended list of projects in each burgh.

Is this a new or a review of an existing policy, procedure, function or report?

New initiative

**Screening Process**

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

**1 c.** Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a.** Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

**2 b.** Please state why not

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:**

**Position:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## FULL EQUALITY IMPACT ASSESSMENT

### Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

No

### Step 2

What data/research is available to assess the likely impact of the proposal?

Existing data and information from previous engagement with local communities was used to prepare a draft list of projects which was consulted upon. The final list of projects reflects the outcome of that consultation and a subsequent assessment process.

### Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic i.e. age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input type="checkbox"/>	_____
Disability	<input checked="" type="checkbox"/>	Potential projects include accessibility improvements which could benefit people with disabilities more than the general population
Gender	<input type="checkbox"/>	_____
Gender Re-assignment	<input type="checkbox"/>	_____
Pregnancy/maternity	<input type="checkbox"/>	_____
Marriage and civil Partnership	<input type="checkbox"/>	_____
Race	<input type="checkbox"/>	_____
Religion and belief	<input type="checkbox"/>	_____
Sexual orientation	<input type="checkbox"/>	_____

### Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No

### Step 5

Can the proposal be seen to favour one section of the community

Yes  No

or deny opportunities to another?

Yes  No

If yes, please give details.

Consultation on the proposals was carried out using an online tool which may have created barriers to members of the community without online access. Free to use public internet facilities are however available across Angus in Libraries and some voluntary body premises. A good level of interest and participation was achieved through the consultation and some ideas were fed back to the Council through local councillors

**Step 6**

Does the proposal advance or restrict equality?

Yes  No

If yes, give details

The final list of projects has the potential to improve accessibility which could benefit people with disabilities more than the general population. Most of the benefit would however be for the population at large

**Step 7**

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

None identified

**Step 8**

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High  Medium  Low  Unknown

**Step 9**

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes  No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Public consultation and an assessment criteria based on the Fund aims has allowed a reasonably wide range of interests and inputs to be provided.

**Step 10**

Do you need to carry out a further impact assessment?

Yes  No

If yes, what actions do you need to take?

**Step 11**

Make arrangements to monitor and review the impact assessment.

**Step 12**

Publish impact assessment.

Where will the Equality Impact Assessment be published?

As part of the report to Angus Council 5 September 2019

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

**Name: Ian Lorimer**

**Director of Finance**

**21 August 2019**