

**RISK TEMPLATE****Step 2 – Risk Identification**

<b>Risk Title: Health &amp; Safety Compliance</b>
<b>Risk Description:</b> The council does not fully comply with Health & Safety at Work legislation.

<b>Likelihood (provide narrative)</b>	<b>Potential Impact (provide narrative)</b>
Gaps for improvement have been identified through a corporate gap analysis and peer review. Both have identified similar themes and disparities which require to be addressed as a priority.	The council fails to comply with Health and Safety at Work legislation, leading to enforcement by the Health and Safety Executive.

<b>Existing Controls (bullet points):</b>
<ul style="list-style-type: none"> <li>• Corporate Action Plan in place from September 2019.</li> <li>• Peer review &amp; gap analysis which has identified priorities and risks.</li> <li>• Competent &amp; qualified health &amp; safety staff.</li> <li>• Health &amp; Safety service action plan.</li> <li>• Risk assessments.</li> <li>• Training.</li> <li>• Occupational Health Surveillance provided in partnership with PAM Assist.</li> </ul>

**Step 3 – Risk Analysis**

<b>Risk Likelihood Score:</b>	4 - High
<b>Risk Impact Score:</b>	4 – Major
<b>Overall Risk Score:</b>	16

#### Step 4 – Risk Evaluation

Additional controls / actions needed to mitigate risk further?	<u>Yes</u> / No	If Yes go to action plan (section B)
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#### Step 5 – Risk Treatment

Additional controls / actions to reduce likelihood and/or potential impact scores

Action	Owned By	Target Date	Success Criteria
Review and production of health & safety management policy	Jacqui Semple	31 October 2019	Compliance with legislation
Review and production of health & safety management arrangements.	Jacqui Semple	31 December 2019	Compliance with legislation
Production of risk assessment guidance, templates and training	Jacqui Semple	31 December 2019	Compliance with legislation
Delivery of the corporate action plan and agreed strategic objectives for 2019/20	Jacqui Semple	31 October 2020	Compliance with legislation

Target Likelihood Score:	2 - Low
Target Impact Score:	3 – Significant
Overall Target Score:	<b>6</b>

Risk Owner: Mark Armstrong

#### Step 6 – Risk Monitor & Review

- Risks should be monitored every quarter, or more frequently if required