

ANGUS COUNCIL

17 OCTOBER 2019

ANGUS COUNCIL PLAN ANNUAL PERFORMANCE REPORT 2018-2019

REPORT BY MARGO WILLIAMSON – CHIEF EXECUTIVE

ABSTRACT

This report presents the Angus Council Plan annual performance report for 2018-2019.

1. RECOMMENDATIONS

It is recommended that Angus Council:

- (i) approves the Angus Council Plan annual performance report 2018-2019; and
- (ii) notes that a Council Plan refresh will be brought to committee in February 2020.

2. ALIGNMENT TO THE ANGUS COMMUNITY PLAN/COUNCIL PLAN

The contents of the Angus Council Plan annual performance report 2018-2019 are aligned with the Angus Community Plan 2017-2030.

3. BACKGROUND

- 3.1** On 21st February 2019 the Council Plan 2019 – 2024 was approved (Report no 51/19 refers) in line with the 2019/20 budget setting process. This demonstrated the link between our priorities and our resources. Our Workforce Plan was also updated to demonstrate alignment for our future operating model.
- 3.2** For the first time we developed the Council Plan to integrate our programme for change, our priorities, our investment in services in 2019/20 and our future plans for change.

4. CONTEXT

- 4.1** Angus Council has developed strategies and plans to support and complement the Council Plan. These include:
 - Medium-term budget strategy 2018/19 - 2020/21
 - Workforce Plan 2018-2021
 - Angus Child Poverty Local Action Report
- 4.2** A number of other National strategies have been published which have been considered including Fairer Scotland Duty launched on 1st April 2018 and local strategies such as the Angus Youth Engagement Strategy launched on 14th June 2018.
- 4.3** The Angus Council Plan has been aligned with the priorities and outcomes in the Angus Community Planning Partnership Community Plan.
- 4.4** Regional working with partners across Tayside continues to collaborate on a range of activities including Tay Cities Deal and the Tayside Plan for Children and Young People and Families 2017-2020.

5. CURRENT POSITION

- 5.1 We have prepared an annual performance report for 2018 – 2019 (Appendix 1) which focuses on what success looks like, what have we done to date, good practice case studies (Appendix 2), key statistics, improvement progress and how are we progressing.
- 5.2 This performance report is designed to show how we are delivering on our vision to make Angus a great place to Live, Work and Visit.
- 5.3 Throughout June and July engagement sessions were held with Council staff and leadership teams to ensure a greater understanding of the Council Plan messages and way forward. A video was also created for staff unable to make the sessions. It is vital that all staff recognise they play a role in contributing to delivering the outcomes set out in the Council Plan.
- 5.4 For the 2019–2020 performance report, which will be presented to Council in September next year (2020), it is being planned that significantly more information will be drawn from Pentana, our performance management system.

To support this, an improvement project is currently underway, linked with making better use of our performance data and the 'How Good Is Our Council' self-evaluation framework, to ensure that all staff will be using this in a consistent and purposeful manner to drive forward towards our ambition of being a 'performance-led' Council.

6. FINANCIAL IMPLICATIONS

- 6.1 There are no financial implications arising directly from this report.

7. CONSULTATION

- 7.1 The Depute Chief Executive, Director of Legal and Democratic Services and the Director of Finance have been consulted in the preparation of this report.

NOTE: The background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) which were relied on to any material extent in preparing the above report are:

- Audit Commission: Angus Council Best Value audit report (October 2016)

REPORT AUTHOR: Alison Smith – Service Leader Strategic Policy and Economy

EMAIL DETAILS: SmithAJ@angus.gov.uk

List of Appendices: Appendix 1 – Angus Council Plan Annual Performance Report 2018 – 2019
Appendix 2 - Angus Council Plan Case Studies 2018 - 2019