

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Open Framework for Funded Early Learning and Childcare

Lead Department/Service

Schools and Learning

What is the aim of the proposal?

Procurement authority is being sought for a major procurement exercise which will aim to put in place a bespoke open framework for the provision of funded Early Learning and Childcare (ELC) from 1 August 2020.

Approval is being sought for the hourly rates for funded ELC from August 2020 which have been calculated using a new sustainable rate calculator developed by the council on the back of research carried out by Ipsos MORI in 2016. The proposed rates incorporate a component for payment of at least the real Living Wage rate to staff for the hours of funded ELC they deliver.

Is this a new or a review of an existing policy, procedure, function or report?

New procedure

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal is to establish an approved list of third party providers of funded ELC in Angus which will serve to increase flexibility for parents when considering funded ELC options for their children. Funded ELC is available to all three and four year-olds and to some eligible two year-olds. Payment of a 'sustainable rate', which will enable payment of the RLW to staff, is intended to ensure high quality funded ELC provision in these settings and therefore a higher quality experience for children. No impact on protected characteristics, adverse or otherwise, is foreseen.

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name: Lynn Duncan

Position: Contracts Officer

Date: 1 October 2019