

## **AGENDA ITEM NO 13**

**REPORT NO 390/19**

### **ANGUS COUNCIL**

#### **SCRUTINY AND AUDIT COMMITTEE – 19 NOVEMBER 2019**

#### **ANGUS COUNCIL PLAN ANNUAL REPORT 2018-2019**

#### **REPORT BY MARGO WILLIAMSON – CHIEF EXECUTIVE**

### **ABSTRACT**

This report presents the Angus Council Plan annual performance report 2018-2019

#### **1. RECOMMENDATIONS**

It is recommended that the Committee:

- (i) review the Angus Council Plan annual performance report 2018- 2019 and provide any comments
- (ii) note that a Council Plan refresh will be brought to committee in February 2020

#### **2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/CORPORATE PLAN**

The contents of the Angus Council Plan annual performance report 2018-2019 are aligned with the Angus Community Plan 2017-2030.

#### **3. BACKGROUND**

- 3.1** On 21<sup>st</sup> February 2019 the Council Plan 2019 – 2024 was approved (Report no 51/19 refers) in line with the 2019/20 budget setting process. This demonstrated the link between our priorities and our resources. Our Workforce Plan was also updated to demonstrate alignment for our future operating model.
- 3.2** For the first time we developed the Council Plan to integrate our programme for change, our priorities, our investment in services in 2019/20 and our future plans for change.
- 3.3** The Council Plan Performance report 2018-2019 was approved at full council on 17<sup>th</sup> October 2019.

#### **4. CONTEXT**

- 4.1** Angus Council has developed strategies and plans to support and complement the Council Plan. These include:
  - Medium-term budget strategy 2018/19 - 2020/21
  - Child Poverty Joint Local Action Report 2019
  - Workforce Plan 2018-2021
  - Angus Council Economic Footprint Report
  - Change Programme – next steps

- 4.2 A number of other national strategies have been published which have been considered including Fairer Scotland Duty launched on 1<sup>st</sup> April 2018 and local strategies such as the Angus Youth Engagement Strategy launched on 14<sup>th</sup> June 2018.
- 4.3 The Angus Council plan has been aligned with the priorities and outcomes in the Angus Community Planning Partnership Plan.
- 4.4 Regional working with partners across Tayside to collaborate on a range of activities including Tay Cities Deal; The Tayside Plan for Children, Young People and Families 2017 2020; and a variety of shared services are still being explored.

## **5. CURRENT POSITION**

- 5.1 We have prepared an annual performance report for 2018 – 2019 (Appendix 1) which focuses on what success looks like, what have we done to date, good practice case studies, baseline statistics, improvement progress and how are we progressing.
- 5.2 This performance report is designed to show how we are delivering on our vision to make Angus Council better, stronger, more sustainable and smaller. The report was approved by Council on 17 October 2019. (Report 348/19 refers.)
- 5.3 Throughout June and July engagement sessions were held with elected members, council staff and leadership teams to ensure a greater understanding of the Council Plan messages and way forward. 68 staff attended.
- 5.4 For the 2019–2020 performance report, which will be presented to Council in September next year (2020), it is being planned that significantly more information will be drawn from Pentana, our performance management system.

To support this, an improvement project is currently underway, linked with making better use of our performance data and the 'How Good Is Our Council' self-evaluation framework, to ensure that all staff will be using this in a consistent and purposeful manner to drive forward towards our ambition of being a 'performance-led' Council.

## **6. FINANCIAL IMPLICATIONS**

- 6.1 There are no financial implications arising directly from this report.

## **7. CONSULTATION**

- 7.1 The Depute Chief Executive, Director of Legal and Democratic Services and the Director of Finance have been consulted in the preparation of this report,.

**NOTE:** The background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) which were relied on to any material extent in preparing the above report are:

- Audit Commission: Angus Council Best Value audit report (October 2016)

**REPORT AUTHOR: Alison Smith – Service Leader Strategic Policy and Economy**  
**EMAIL DETAILS: SmithAJ@angus.gov.uk**

List of Appendices: Appendix 1 – Angus Council Plan Annual Performance Report 2018 – 2019  
Appendix 2 – Angus Council Plan Case Studies 2018 - 2019