

ANGUS COUNCIL

POLICY & RESOURCES COMMITTEE – 28 JANUARY 2020

MAY DAY PUBLIC HOLIDAY

REPORT BY SHARON FAULKNER, DIRECTOR OF HR, DIGITAL ENABLEMENT, IT & BUSINESS SUPPORT AND KELLY MCINTOSH, DIRECTOR OF EDUCATION AND LIFELONG LEARNING

ABSTRACT

This report seeks approval to move the May Day public holiday in 2020 for Local Government Employees and for schools from Monday 4 May to Friday 8 May (VE Day) (subject to approval also by the Children and Learning Committee on 20 February 2020.)

1. RECOMMENDATION(S)

It is recommended that the Committee:

- (i) agrees the May Day public holiday in 2020 be changed from Monday 4 May to Friday 8 May (VE Day);
- (ii) approves the change to the May Day school holiday for 2020 to align this with the council date.

2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/CORPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Local Outcomes Improvement Plan and Locality Plans:

Attractive employment opportunities;

Improved physical, mental and emotional health and wellbeing;

The best start in life for children.

3. BACKGROUND

May Day is traditionally held on the first Monday in May but the Scottish Government changed this for 2020 to coincide with the 75th anniversary of VE Day. The last time this change was made was in 1995 to commemorate the 50th anniversary of VE Day.

4. CURRENT POSITION

The May Day public holiday is normally taken on the first Monday in May. In 2020 this would fall on Monday 4 May.

The school holiday dates for 2019/2020 were approved in 2017 when the May Day holiday was agreed as Monday 4 May. At that time there would have been no indication that this date would change. In June 2019 Head Teachers were advised that the May Day holiday would be changed to Friday 8 May 2020 and asked to notify parents/carers to give adequate time for childcare planning. The revised dates were published on the council website at this time. Due to an oversight, committee approval was not requested for this change. However,

as the changes have already been communicated it is noted that there will be no adverse impact to parents/carers as a result of the proposals in this report.

5. PROPOSALS

It is proposed that the May Day public holiday in 2020 be taken on Friday 8 May instead of Monday 4 May.

6. FINANCIAL IMPLICATIONS

There are no financial implications associated with this proposal.

7. OTHER IMPLICATIONS

Human Rights Implications

There are no Human Rights implications arising from this proposal.

Equalities Implications

No equalities issues are expected from this proposal and an Equalities Impact Assessment is attached.

8. CONSULTATION

The Chief Executive, Depute Chief Executive and all Service Directors have been consulted on the terms of this report. All trade unions recognised by the council have also been consulted.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

REPORT AUTHOR: Sharon Faulkner
EMAIL DETAILS: FaulknerS@angus.gov.uk

List of Appendices: Equalities Impact Assessment