



**ANGUS HEALTH AND SOCIAL CARE PARTNERSHIP**

**INTEGRATION JOINT BOARD – 29 JANUARY 2020**

**APPOINTMENT OF INTERIM CHIEF OFFICER**

**REPORT BY VICKY IRONS, CHIEF OFFICER**

**ABSTRACT**

The purpose of this report is to consider appointing an Interim Chief Officer following the resignation of Vicky Irons and to agree the procedure for appointing a successor Chief Officer.

**1. RECOMMENDATIONS**

It is recommended that the Integration Joint Board:-

- (i) appoints Gail Smith as its Interim Chief Officer pending the appointment of a permanent successor Chief Officer; and
- (ii) agrees to the procedure for appointing a permanent Chief Officer annexed as Appendix 1 to this report.

**2. REPORT**

- 2.1 The Board's current Chief Officer has resigned. Following discussions between relevant officers within NHS Tayside and Angus Council (and including both Chief Executives) it was agreed that it was necessary to appoint an Interim Chief Officer to ensure the continued effective and efficient operation of integrated services in Angus pending the appointment of a permanent successor Chief Officer.
- 2.2 Expressions of interest in the Interim Chief Officer post were invited from staff within the Angus Health and Social Care Partnership and an interview process took place involving the Chair and Vice Chair of the Board and both Chief Executives of Angus Council and NHS Tayside. It is the recommendation of the Chair and Vice Chair of the Board and both Chief Executives of Angus Council and NHS Tayside that the Board appoint Gail Smith, currently the Angus Health and Social Care Partnership's Head of Community Health & Care Services (North Angus), to the post of Interim Chief Officer.
- 2.3 Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2015 requires an Integration Joint Board to appoint, as a member of staff, a Chief Officer. The Board does not currently have a procedure for appointing its Chief Officer. Both previous Chief Officers were appointed by the Shadow Integration Joint Board prior to the formal creation of the Integration Joint Board in October 2015. This appointment was confirmed by the Board at its first meeting on 6 October 2015 after being formally established in law. It is therefore recommended that the Board agrees to the procedure for appointing a permanent Chief Officer annexed as Appendix 1 to this report to recruit to the current vacancy and to future appointments.

**3. CONCLUSION**

It is submitted that the appointment of an Interim Chief Officer is necessary to ensure the continued effective and efficient operation of integrated services in Angus pending the appointment of a permanent successor Chief Officer.

#### **4. FINANCIAL IMPLICATIONS**

There are no financial implications arising directly from this report.

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