

EQUALITY IMPACT ASSESSMENT

Project Ref: BU-MBA-006 Explore other Options for Professional Services - Assets

What is the proposed budget saving? (Scope of Project from Change Programme).

To review the approach to professional construction services involved in the procurement and delivery of construction projects. It will also include developing a full options appraisal to identify the most effective model taking cognisance of all service needs and utilising the latest market technology.

Any external consultants who ultimately may be used to carry out this function should have proper terms and conditions that have provision to provide EIA detail.

This project should be completed in 12 months from appointment of project lead.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Nothing at present but will be developed in initial steps of the project.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please state below each category that applies and give details alongside. **None**

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **No**

Step 4

Can the proposed saving be seen to favour one section of the community or deny opportunities to another? **No**

Step 5

Does the proposed saving advance equality? Yes/No (*delete as appropriate*)

Or restrict equality? **No**

Step 6

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

Low

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. **N/A**

Impact Assessment Carried Out By: *Gavin Balfour, Service Leader Assets*

Date: *22/01/2020*