

EQUALITY IMPACT ASSESSMENT

Project Ref: PE-SC-006 - Third Sector Enterprise Development (review of Community Grant Scheme)

What is the proposed budget saving? (Scope of Project from Change Programme).

This project is aligned with the Angus Social Enterprise Strategy to explore potential areas of Council activity that could be delivered in alternative ways, including through development of new social enterprises.

A separate full EIA will be prepared for specific proposals arising from this work which will be submitted to Councillors and will outline the impacts on any groups with protected characteristics. No policy or service change will be implemented prior to members considering and approving such changes.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

This project is in early scoping stage and being informed through engagement with Third Sector colleagues to explore new models of working. A further EIA will be completed as this project develops.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **Not known at this time but will be reviewed as project develops.**

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **Not known at this time.**

Step 4

Can the proposed saving be seen to favour one section of the community or deny opportunities to another? **Not known at this time.**

Step 5

Does the proposed saving advance equality? **Not known at this time.**

Or restrict equality? **Not known at this time.**

Step 6

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

It is anticipated as low impact but will be kept under review as project develops.

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Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. **Not known at this time.**

Impact Assessment Carried Out By: Alison Smith, Service Leader – Strategic Policy and Economy
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