

## EQUALITY IMPACT ASSESSMENT

### **Proposal to confirm existing outdoor park let charges and approve new charge for large events**

What is the proposed budget saving?

Should the proposals be approved there may be additional income from ticket sales for any large events held on parks and subject to conditions of let.

#### **Screening Process**

Does the proposed saving involve or have consequences for the people the council serves or employs? No

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

### **EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT**

#### **Step 1**

What data/research is available to assess the likely impact of the proposed saving?

#### **Step 2**

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please state below each category that applies and give details alongside.

#### **Step 3**

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people?

#### **Step 4**

Can the proposed saving be seen to favour one section of the community or deny opportunities to another?

#### **Step 5**

Does the proposed saving advance equality?

#### **Step 6**

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

#### **Step 7**

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified.

**Impact Assessment Carried Out By:** Kevin Robertson, Manager, Environmental Services

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