EQUALITY IMPACT ASSESSMENT

Project Ref: PL – CRCC - 002   New Energy Initiatives

What is the proposed budget saving? (Scope of Project from Change Programme).

Install Combined Heat/Power Plant, Photovoltaic panels and Solar Water Heating panels on suitable Council buildings to reduce energy consumption and CO_2 emissions to help the Council meet the targets set in the Climate Change (Emissions Targets) Scotland Bill.

This project will be undertaken during 2020-21.

Screening Process
Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1
What data/research is available to assess the likely impact of the proposed saving?

Substantial research and base data is available on this project and was pulled together for the Project Initiation Document.

Step 2
Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please state below each category that applies and give details alongside.   **None**

Step 3
Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **No**

Step 4
Can the proposed saving be seen to favour one section of the community or deny opportunities to another? **No**

Step 5
Does the proposed saving advance equality? **No**

Or restrict equality? **No**

Step 6
Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

Low

Step 7
If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. **N/A**

Impact Assessment Carried Out By: Gavin Balfour, Service Leader Assets
Date: 07/02/2020