

ANGUS COUNCIL

**STAFFING SUB-COMMITTEE
OF THE CHILDREN AND LEARNING COMMITTEE – 18 FEBRUARY 2020**

**APPROVAL OF LOCAL AGREEMENT AJNCT/11: DISCIPLINARY PROCEDURES FOR ANGUS
TEACHERS [REVISED]**

**REPORT BY THE DIRECTOR OF EDUCATION AND LIFELONG LEARNING AND DIRECTOR OF
HR, DIGITAL ENABLEMENT, IT AND BUSINESS SUPPORT**

ABSTRACT

The purpose of this report is to approve amendments made to the Appendix of local agreement AJNCT/11: Appointment of Head Teachers [Revised].

1. RECOMMENDATION(S)

It is recommended that the Sub-Committee:

- (i) approve the amendments to local agreement AJNCT/11 [Revised].

2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/CORPORATE PLAN

This report contributes to the following local outcome(s) contained within the Angus Local Outcomes Improvement Plan and Locality Plans:

- A skilled and adaptable workforce
- The best start in life for children

3. BACKGROUND

Reference is made to the meeting of the Angus Joint Negotiating Committee for Teachers held on Tuesday 10 December 2019 at which amendments made to AJNCT/11: Disciplinary Procedures for Angus Teachers [Revised] were approved.

The local agreement has been revised to respond recommendations following a grievance process for an Angus Teacher. The revised agreement also reflect changes in the Schools and Learning team management structure arising from the Angus Council Managers' Review completed in November 2017. Minor amendments are noted in sections 3, 4, 5, 7, 8 and 10 of this agreement.

4. FINANCIAL IMPLICATIONS

There are no financial implications arising directly from this Report.

NOTE: No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices: AJNCT/11