

EQUALITY IMPACT ASSESSMENT

Project Ref: PL – CRCC - 003 Decarbonising our Environment

What is the proposed budget saving? (Scope of Project from Change Programme).

It is proposed that a £95,000 saving identified in PL-CRCC-003 Decarbonising our Environment from the energy cost savings from the programme of LED lantern replacements in our Street Lighting is now delivered in 2020/21 (£50,000) and 2021/22 (£45,000).

There is not a safety issue associated with this replacement programme as they produce a lighter illumination.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Evidence from previous phases of LED lantern replacement and information available through the Tayside-wide Street Lighting Partnership.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?

Yes, the quality of light from LED, may have been a concern for age, gender and disability characteristics, but evidence has shown this is not the case as LED lighting produces a lighter illumination.

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **No**

Step 4

Can the proposed saving be seen to favour one section of the community or deny opportunities to another? **No**

Step 5

Does the proposed saving advance equality? **No**

Or restrict equality? **No**

Step 6

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

Low impact.

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. **Yes, the needs of age group can be met within the proposal.**

Impact Assessment Carried Out By: Walter Scott, Service Leader – Roads & Transportation
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