

## EQUALITY IMPACT ASSESSMENT

**Project Ref: BU-COM-005 – Commercialisation – Increase in Fees –Phase 2**

What is the proposed budget saving?

Project will look at existing fees and charges and options to increase or introduce new charges based on experience of other Councils. Will also look at charges for support services provided to outside bodies including Angus Alive and AHSCP that currently form part of the Council's revenue budget.

This will be done in conjunction with the work to develop the Council's Commercialisation Strategy.

### Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

## EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

### Step 1

What data/research is available to assess the likely impact of the proposed saving?

We have information about existing fees and charges levels and how they compare to other Councils. Separate EIAs have been prepared for the 2020/21 review charges prepared by each service of the Council.

### Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please state below each category that applies and give details alongside.

See separate EIAs which have been prepared for the 2020/21 review charges prepared by each service of the Council.

### Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **No**

Charging will be designed to be lawful.

### Step 4

Can the proposed saving be seen to favour one section of the community or deny opportunities to another?

See separate EIAs which have been prepared for the 2020/21 review charges prepared by each service of the Council.

### Step 5

Does the proposed saving advance equality? **No**

Or restrict equality? **No**

### Step 6

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

See separate EIAS which have been prepared for the 2020/21 review charges prepared by each service of the Council.

**Step 7**

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. Not at this time but some correlation of charges requires to be undertaken.

**Impact Assessment Carried Out By:** Ian Lorimer, Director of Finance

**Date:** 31 January 2020