

EQUALITY IMPACT ASSESSMENT

Project Ref: BU-SR-008 Review of Strategic Policy and Economy

What is the proposed budget saving? (Scope of Project from Change Programme).

It is proposed that a £116,000 saving is delivered in 2020/21 by a further stage of staff review.

There is on-going discussion regarding how the work will be undertaken in the future. It is hoped to conclude this by June 2020. Further EIAs may be required as this develops.

Screening Process

Does the proposed saving involve or have consequences for the people the council serves or employs? **Yes**

If yes, proceed to step 1 of the Full Equality Impact Assessment below.

EQUALITY IMPACT ASSESSMENT FULL ASSESSMENT

Step 1

What data/research is available to assess the likely impact of the proposed saving?

Limited information currently held as review needs to progress.

Step 2

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **Not available at this time.**

Step 3

Is there evidence to suggest that any part of the proposed saving could unlawfully discriminate against people? **No**

Step 4

Can the proposed saving be seen to favour one section of the community or deny opportunities to another? **No**

Step 5

Does the proposed saving advance equality? **No**

Or restrict equality? **No**

Step 6

Based on the work you have done, please state the level of impact for any of the equality groups of the proposed saving in terms of high, medium, low, unknown.

Low

Step 7

If during **Steps 2 - 5** there has been an adverse impact identified, consider if any adverse impact can be justified. **Not available at this time.**

Impact Assessment Carried Out By: Alison Smith, Service Leader – Strategic Policy and Economy

Date: 31 January 2020