

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

**HUMANITARIAN ASSISTANCE ANGUS RESPONSE TEAM
(HAART)**

Lead Department/Service

Strategic Policy, Transformation & Public Sector Reform

What is the aim of the proposal?

The aim of the HAART is to provide support and assistance to Angus residents during the Covid-19 pandemic. In particular, the aims are help isolated and vulnerable Angus residents and to:-

- act as a focal point for gathering and disseminating information and advice;
- provide a single point of access to services and support offered by all of the agencies caring for people;
- allow people to make informed choices according to their needs;
- ensure a seamless multi-agency approach to care for people to minimise duplication and avoid gaps in provision;
- ensure that support is provided by those best able to meet people's needs;
- monitor individual and community needs; and, where necessary;
- gather evidence to assist investigations and identification process.

Is this a new or a review of an existing policy, procedure, function or report?

New function in response to current global Covid-19 pandemic

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **No**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs?
Yes

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **yes**

2 a. **Proceed to Step 1 of the Full Equality Impact Assessment on page 2.**

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name:

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

The requirements in the Civil Contingencies Act 2004 and the Contingency Planning (Scotland) Regulations 2005 and other legislation, in particular the existing duties to provide support in terms of the Social Work (Scotland) Act 1968, s.12 and the Children (Scotland) Act 1995, s. 22. Local resilience partnerships, which are in place for civil contingencies, are required to establish Humanitarian Assistance Centres (HAC) or an equivalent local arrangement.

Step 2

What data/research is available to assess the likely impact of the proposal?

It is estimated that there are 200,000 vulnerable people across Scotland requiring shielding. Information is available from our local multi-agency partners and data of those identified as vulnerable in Angus has been provided by the Scottish Government. In terms of assessing the likely impact of the proposal, data will be gathered by the Council through the Council Emergency Centre (CEC) and twice-weekly returns made to the Scottish Government and other agencies on request.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age	<input checked="" type="checkbox"/>
There may be an impact on age, as there is a direct correlation between age and disability, e.g. there may be more older people with medical conditions such as COPD which put them at higher risk in relation to Covid-19.	
Disability	<input checked="" type="checkbox"/>
People with certain lifelong conditions and disabilities (listed in the committee report) are amongst the highest risk, and will require shielding to ensure safety.	
Gender	<input type="checkbox"/>
Gender Re-assignment	<input type="checkbox"/>
Pregnancy/maternity	<input checked="" type="checkbox"/>
Identified as a category to be at higher risk during the Covid-19 pandemic and will require assistance to ensure safety	
Marriage and Civil Partnership	<input type="checkbox"/>
Race	<input type="checkbox"/>
Religion and belief	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Those identified within the categories are determined by Scottish Government however this may be perceived by others to omit other sections of the community considered at risk.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

The proposal advances equalities as it will provide assistance to those at high risk during the Covid-19 pandemic to stay at home who would otherwise be left to resource their own help.

We have had regard to the Fairer Scotland duty under Part 1 of the Equality Act 2010. Essentially the proposals here seek to address socio-economic disadvantage in line with that duty, both for those in that situation pre-pandemic and for those which the emergency has placed in that position.

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

The HAART for Angus is in the process of rapidly being established, it is possible that other actions to enhance equality of opportunity will be identified and considered as it develops.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

The establishment of the HAART is to prioritise and shield those most at risk from COVID-19 due to certain health conditions, age and pregnancy. This could be extended to include other vulnerable groups in due course.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

This will be developed as local need is identified and the support provided categorised and measured. Fuller details of this will be recognised in due course as support is requested and provided through HAART.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

It will be published on the council's website, alongside the committee report.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Pete Morton

**Position: Senior Practitioner – Strategic
Commissioning**

Date: 21 April 2020

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk