Appendix 1 to Report 174/20

CHANGE INITIATIVES	2020/21	2021/22	2022/23	Council Plan Priorities
	2020/21		2022/20	
1 - we will spend council money locally where we can to help to grow o	our local economy			
2 - we will create local, fairly paid, and lasting job opportunities for our o	citizens			
3 - we will make Angus a low-carbon, sustainable area				
4 - we will support business and economic growth by improving the phy	sical and digital infrastruct	ure		
Digital Infrastructure				
Interreg Like (show as complete for Dec Board)				
Digital Infrastructure in Angus				
ay City Deal				
Rural Broadband Programme				
The Mercury Programme				1,2,7
Advanced Manufacturing Programme				1,2,3
Industrial Fund				1,2,3
Tay Cities Engineering Partnership				1.2.3
Cultural and Tourism Programmes				1.2.
Skills and Employability Programme				1.
usiness and Economic Growth				
Road Infrastructure				
Rail Infrastructure				
ow Carbon Transport Network				
Electric Vehicle Charging Regime		£5,000		
and and Property Estate				
Montrose Master Planning				
Montrose Business Park (Zero 4)				
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa				
Offshore Wind Sector 5 - we will work in partnership to support and care for our most vulnerab 5 - we will work collaboratively for and with our citizens to keep them sa 7 - we will reduce social isolation and loneliness	afe in resilient communities			
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieved	afe in resilient communities ve their potential and to red		a people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo- supporting Families	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo supporting Families Glenclova Project Holiday Food and Fun	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo supporting Families Glenclova Project Holiday Food and Fun	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo - upporting Families Glenclova Project Holiday Food and Fun - arly Learning and Childcare	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	10
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo Supporting Families Glenclova Project Holiday Food and Fun Sarly Learning and Childcare Early Years - Capital Expansion	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10
Offshore Wind Sector  - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo supporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Childminder Market Development	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	10
Offshore Wind Sector  - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo upporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Childminder Market Development	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo Supporting Families Glenclova Project Holiday Food and Fun Early Years - Capital Expansion Early Years - Workforce Expansion and Development Early Years - Childminder Market Development Angus Schools for the Future (AStFF)	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ng people	10 8 9
Offshore Wind Sector	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10 8 9 9
Offshore Wind Sector	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your	ag people	10 8 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo supporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Capital Expansion and Development Early Years - Childminder Market Development Magus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10 8 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo upporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Childminder Market Development Early Years - Childminder Market Development Mugus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10 8 9 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo upporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Childminder Market Development Early Years - Childminder Market Development Mugus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10 8 9 9 9 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway Early Years - Capital Expansion Early Years - Childminder Market Development Angus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus Supporting Young People Development of 10 year Senior Phase Curriculum	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your		10 8 9 9 9 9 9 9 9 9
Offshore Wind Sector  - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo upporting Families Glenclova Project Holiday Food and Fun arly Learning and Childcare Early Years - Capital Expansion Early Years - Childminder Market Development Early Years - Childminder Market Development Mugus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools and College Campus upporting Young People Development of 10 year Senior Phase Curriculum	afe in resilient communities ve their potential and to red ys which support and challe	enge all our your children	E3,440,000	10 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway 0 - we will enhance our senior phase offering leading to varied pathway Early Years - Childminder Market Development Angus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus Supporting Young People Development of 10 year Senior Phase Curriculum Strategic Commissioning	afe in resilient communities ve their potential and to red ys which support and challe ople, including looked after	E3,902,000		
Offshore Wind Sector	afe in resilient communities ve their potential and to red ys which support and challe pple, including looked after	E3,902,000		10 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achiev - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo Supporting Families Glenclova Project Holiday Food and Fun carly Learning and Childcare Early Years - Capital Expansion Early Years - Capital Expansion and Development Early Years - Childminder Market Development Angus Schools for the Future (AStF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus Supporting Young People Development of 10 year Senior Phase Curriculum Strategic Commissioning AHSCP - Improvement and Change Programme AHSCP - Agile	afe in resilient communities ve their potential and to red ys which support and challe pple, including looked after	E3,902,000	£3,440,000	10 8 9 9 9 9 9 9 9 9 9 9 9 9
Offshore Wind Sector - we will work in partnership to support and care for our most vulnerab - we will work collaboratively for and with our citizens to keep them sa - we will reduce social isolation and loneliness - we will offer our citizens a range of opportunities to help them achieve - we will enhance our senior phase offering leading to varied pathway 0 - we will increase the attainment and achievement of our young peo Supporting Families Glenclova Project Holiday Food and Fun <b>Early Learning and Childcare</b> Early Years - Capital Expansion Early Years - Capital Expansion and Development Early Years - Childminder Market Development Angus Schools for the Future (ASftF) Brechin Rural Schools Monifieth Options Appraisal Re-imagining Montrose Arbroath Schools Programme Combined Schools and College Campus Supporting Young People Development of 10 year Senior Phase Curriculum Strategic Commissioning AHSCP - Improvement and Change Programme AHSCP - Agile ANGUSalive	afe in resilient communities ve their potential and to red ys which support and challed ople, including looked after	Enge all our your children	£3,440,000 £210,000	10 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9

11 - we will engage with citizens and communities to deliver the right service	es in the right place at t	he right time		
12 - we will increase the supply of affordable housing and improve the cou	ncil's current housing sto	ock so it is fit for t	he future	
13 - we will continue to reduce the council's carbon footprint with the aim c	of reducing our net carbo	on emissions to a	zero by 2045	
14 - we will coordinate our place based activity and investment through the	e development of the Ar	ngus Local Deve	lopment Plan	
Angus Housing				
Review Establishment of Arms Length Housing Organisation				12,14
Carbon Reduction and Climate Change				
Solar Farm at Restenneth (ground lease element)	£0	£10,000		13
New Energy Initiatives	£O			6,13
Decarbonising our Environment (LED Lighting)	£50,000	£45,000		13
Increase Re-cycling	£10,000			13
Flood Prevention Projects				13.14
Town Centre Support/Regeneration				
Town Centre Support				6,11,13,14,15

6 - we will support and challenge our workforce for the future based on our			and deliver our	priorities
7 - we will develop a commercial approach where appropriate, to make th		esources		
<ul> <li>8 - we will dentify any further opportunities for efficiencies in revenue budge</li> <li>9 - we will identify efficiencies in capital spend through end to end review of</li> </ul>		octs		
20 - we will continue the rationalisation of our property		6013		
Collaboration and Partnership				
Procurement and Commissioning: Tayside Collaborative	£150,000	£225,000	£300,000	17,1
Children's Services: Tayside Collborative				
One Public Estate		£20,000		5,8,9,10,
Regional Delivery for Range of Learning Opportunties			£20,000	16,
Business Support - Phase 2 Clerical & Admin				14
HR/Staffing, inc. Resourcelink/Provision of Employee Services			-	
One Contact Centre	£175,000	£25,000	£25,000	16,
Revs & Bens	L173,000	L23,000	L23,000	16,
One System Approach (staffing element)				16,
Performance Led Council				
Performance Led Council				15,16,
Applications Expenditure Review	£O			16,
Information Governance (Implementation)				16,
Norkforce Change				
Managers	£64,214	6200.000	6100.000	16,
Teachers Terms and Conditions Review	£614,000	£300,000	£198,000	16,
Travel Policy for Staff, including use of Electric Vehicles	£25,000	£25,000	£105,000 £25,000	16, 3,13,16,
Implementation of Apprenticeship Scheme across council	L25,000	L25,000	L25,000	9,10,
Reduce Centrall Learning & Development Budget		000.000	000.000	9,10,
		£20,000	£20,000	10,
Commercialisation Review of Print & Copy Services (MFD etc)	£9,000			
Increase Income Streams	£0	£50,000	£100,000	
Charging for Non Core Services	£0	£10,000	£0	
Income Generation from Property	£27,500	£55,000	£37,500	
Increase in fees - Phase 2	£60,000	£39,000	£39,000	
Service Reviews	200,000	207,000	207,000	
Governance Review	£41,000			16,
Review of Arbroath Harbour Delivery Model			£60,000	,
Review of Kerbside Recycling Service		£O	£200,000	13,
Roads - Review of Professional Services	£80,000	-		16,
Review of Roads Maintenance	200,000			· ·
Review of Strategic Policy & Economy Service	£74,000			16,
Review of Licensing Service (link to Safe Events)				6,15,
Review of Legal Service	£0	£O		16,
IT Service Review	£0	£O	£O	16,
Making Best Use of Our Assets				
Agile/Estate Review - Back office and Locality Hubs (11)	£169,500	£147,500	£450,000	16,18,19,
Service to Communities - Budget Rationalisation (assets)	£20,000	£10,000		18,2
Facilities Management - Recharging Approach	£20,000			18,:
Agile/Estates Review 2			£20,000	18,:
Fee Charging to Common Good Fund for Asset Mgt Services		£5,000		
Assets - Explore other options for professional services	£9,000			
Angus Transportation				
Affordability of Road/Transportation Systems (Risk Based approach)			£80,000	18,
Digital by Design				
Real Time Information (RTI) - Bus Service	£27,000			
Office 365 and Intranet Development				
CASH 2 - Further phase of on-line Payment Facilities	£35,000	£65,000		
Customer Services Strategy				
Digital Business (inc PRPA etc) - Tranche 1/2/3				15,
Business Efficiency		675 000	075 000	
Purchase to Pay	£0	£75,000	£75,000	
Loans Fund Repayment Review	£2,000,000			
Social Work Client Index Upgrade Project (Eclipse)		0.05 0.00	050.000	10
Fleet Review - Developing a Case for Change Review of DRU and FM Services		£25,000	£50,000	13,
Review of DRU and FM Services Review Subscriptions/Memberships of Organisations	£0	£0 £25,000	£O	
Contact Us - Complaints	£10,000	L23,000		15,
Contact Us - Complaints Contact Us - FOI and further phase				15,
Capital Programme Efficiency	£100,000	£150,000	£200,000	15,
Business Efficiency Processes (LEAN)	£10,000	£150,000 £20,000	£200,000 £10,000	18,
	£10,000	E20,000	E10,000	
)D7BB - Organisational Design				
DDZBB - Organisational Design Further Service Reviews (base date April 2017)	£76,000	£150.000	£200 000	16
Further Service Reviews (base date April 2017)		£150,000	£500,000	16,
	£76,000 £300,000 £100,000	£150,000 £10,000	£500,000	

Total General Revenue Fund Savings	£9,033,214	£7,770,500	£8,543,500
		£25,347,214	

## Appendix 2 to Report 174/20

## Movement in Estimated Savings Finance & Change Plan (February 2020) to June 2020

	2020/21	2021/22	2022/23	Total
	£000	£000	£000	£000
Finance & Change Plan Report	10,244	8,405	8,281	26,930
Brechin Rural schools	(150)	0	0	(150)
Tayside Contract - Contractural Arrangements	(200)	150	0	(50)
Third Sector	(29)	0	29	0
Solar Farm	(10)	10	0	0
New Energy Initiatives	(45)	0	0	(45)
Procurement & Commisioning	(150)	(225)	(300)	(675)
One Public Estate	(20)	20	0	0
Application Expenditure Review	(30)	0	0	(30)
Terms & Conditions Review	(21)	(63)	84	0
Income Stream Review	(25)	(50)	0	(75)
Charging for Non-Core Services	(10)	10	0	0
Income Generated from Property	(53)	0	(106)	(159)
Review of Kerbside Recycling	0	(40)	40	0
Strategic Policy & Economy Review	(42)	0	0	(42)
Agile	(257)	(182)	440	1
CASH 2	(15)	15	0	0
P2P	(25)	(50)	75	0
Capital Programme Efficiency	(20)	(50)	0	(70)
Business Efficiency - LEAN	(10)	10	0	0
Sevice Reviews	0	(190)	0	(190)
Line by Line - Ph 2 ODZBB	(100)	0	0	(100)
Revised Totals V23	9,032	7,770	8,543	25,345
Movement in total since Feb F& C Plan	(1,212)	(635)	262	(1,585)