

EQUALITY IMPACT ASSESSMENT

BACKGROUND

IJB Report Number: IJB 26/20
This is an existing policy, procedure, strategy or practice being assessed? (If Yes please check box) □
This is an existing budget savings proposal being reviewed? (If Yes please check box)
Jillian Galloway, Head of Community Health and Care Services (North) Angus HSCP Executive Management Team
Annual performance reporting to demonstrate progress against ambition set out in Strategic Commissioning Plan 2019-22
Reporting to the IJB on measures which include national core indicators and local indicators design to track progress of the Strategic Commissioning Plan

EQUALITY IMPACT ASSESSMENT (EQIA) - RELEVANCE SCREENING

1. Has the proposal already been assessed via an EQIA process for its impact on ALL of the protected characteristics of: age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?

YES NO

Unless there have been significant changes, no further action is required. Please add your name, position and date below at 2. Please note that it is a legal requirement that any EQIA is made publicly available.

Please answer the 1a and 1b questions below.

- 1 a. Does the proposal have a potential to impact in ANY way on the public and/or service users holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to service users of not only NHS Tayside and Angus Council, but also the 3rd sector.
- Yes Proceed to the Full Equality Impact Assessment (EQIA).
- No please state why not (specify which evidence was considered and what it says)?

No, this does not include any policy that has a direct effect on people with protected characteristics. This report is about how the Angus HSCP delivers its performance reporting

- 1 b. Does the proposal have a potential to impact in ANY way on <u>employees</u> holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to employees of not only NHS Tayside and Angus Council, but also the 3rd sector.
- Yes Proceed to the Full Equality Impact Assessment (EQIA).

No - please state why not (specify which evidence was considered and what it says)?

No, this does not include any policy that has a direct effect on people with protected characteristics. This report is about how the Angus HSCP delivers its performance reporting

2. Name:	Vivienne Davidson		
Position:	Principal Officer	Date:03/06/2020	