

**EQUALITY IMPACT ASSESSMENT  
SCREENING DOCUMENT**

<b>Name of Proposal</b>	Revised Revenue & Capital Budgets for 2020/21 (Reports 211/20 and 212/20)
<b>Lead Department/Service</b>	Finance

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What is the aim of the proposal?

Revision of the Council's 2020/21 budgets which were approved in February at a Special Angus Council meeting to take account of the impact that COVID-19 is having on Council Services within 2020/21.

Is this a new or a review of an existing policy, procedure, function or report?

Yes, review of report 88/20 from February 2020

The previously submitted individual EIA's relating to the change programme savings are held separately within report 87/20.

**Screening Process**

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b.**

**1 a.** Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

**1 b.** Does the proposal involve or have consequences for the people the council serves or employs? **If yes, go to 2. If no, go to 1 c.**

**1 c.** Please state why not

**The proposal is not relevant and no further action is required. Sign and date below at 3.**

**2.** Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b.**

**2 a.** Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

**2 b.** Please state why not

**The proposal not relevant and no further action is required. Add your name, position and date below at 3.**

**3. Name:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## FULL EQUALITY IMPACT ASSESSMENT

### Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

No, Council Tax has not been affected by any of the proposed revisions made in this report.

### Step 2

What data/research is available to assess the likely impact of the proposal?

Composition of the Angus Communities eg census, HAART usage in relation to COVID-19

### Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age  More funding to schools to allow a safe return for pupils and therefore protect younger people, digital inclusion. Increased foster care payments and residential accommodation for young people. Funding which allowed older people to shield knowing prescriptions and food would be delivered. \_\_\_\_\_

Disability  Ensure safe transport for children with additional needs to attend school. Funding available to allow people with underlying health conditions/disabilities to safely shield. \_\_\_\_\_

Gender  Awareness of greater negative impact on women due to COVID-19, within the wider Council budget. Council supplier support including Tayside Contracts stand-by payments has protected jobs including jobs in Tayside Contracts Facilities Services Division predominantly undertaken by women. \_\_\_\_\_

Gender Re-assignment  \_\_\_\_\_

Pregnancy/maternity  \_\_\_\_\_

Marriage and civil Partnership  \_\_\_\_\_

Race  \_\_\_\_\_

Religion and belief  \_\_\_\_\_

Sexual orientation  \_\_\_\_\_

### Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No, the Council's aim as outlined in the Council Plan and wider policies is to reduce inequalities and proposals to increase spending by some £13.2m overall will make a positive contribution.

### Step 5

Can the proposal be seen to favour one section of the community

Yes  No

or deny opportunities to another?

Yes  No

If yes, please give details.

Funding is targeting the areas of the community where there is greater need, eg younger people

**Step 6**

Does the proposal advance or restrict equality?

Yes  No

If yes, give details

Proposals protect services overall (no direct reductions required to re-balance the budget) and will result in significant additional expenditure being directed to vulnerable and disadvantaged groups

**Step 7**

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

**Step 8**

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High  Medium  Low  Unknown

**Step 9**

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes  No

If yes please give details.

None

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

**Step 10**

Do you need to carry out a further impact assessment?

Yes  No

If yes, what actions do you need to take?

Not at this time but potential for this to require review if we have increased COVID-19 impact or further lockdowns which could lead to further budget reviews.

**Step 11**

Make arrangements to monitor and review the impact assessment.

Keep budget and services it funds under review for any further impact from COVID-19.

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**Step 12**

Publish impact assessment.

Where will the Equality Impact Assessment be published?

Alongside the committee report, 211/20 along with a Fairer Scotland Duty Assessment.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

**Name: Jill Rennie**

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**Position: Team Leader**

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**Date: 2<sup>nd</sup> September 2020**

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**For additional information and advice please contact:**  
the Equalities Officer - Tel: 01307 476058 or E-mail: [Equalities@angus.gov.uk](mailto:Equalities@angus.gov.uk)