

AGENDA ITEM NO 3(ii)(c)**APPENDIX to the minute of meeting of the
Policy and Resources Committee of**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held remotely on 20 November 2020 at 9.30am.

Present: Councillors DAVID FAIRWEATHER, ANGUS MACMILLAN DOUGLAS OBE and SHEILA HANDS

Councillor FAIRWEATHER, Convener, in the Chair.

1. APOLOGIES/SUBSTITUTES

There were no apologies intimated.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated

3. EXCLUSION OF PUBLIC AND PRESS

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the possible disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

4. DISMISSAL APPEAL

The Sub-Committee considered an appeal against dismissal lodged by an employee of the Communities Service.

There were admitted (remotely) to the meeting, the Appellant, Mr Les Scott, Unite the Union, the Appellant's representative and Mr Stewart Ball, Director of Communities.

The Sub-Committee considered written and oral submissions by both parties, following which the parties withdrew from the meeting.

Following discussion, the Sub-Committee found that the grounds of the appeal had been upheld in part to the extent that the censure originally imposed of summary dismissal be replaced with a Final Written Warning.

Both parties were recalled to the meeting and advised of the foregoing decision.