

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Covid19 Outbreak Management Plan

Lead Department/Service

Chief Executive and Tayside Local Resilience Partnership

What is the aim of the proposal?

The purpose of this plan is to outline, roles, responsibilities and actions regarding the management of Covid-19 outbreaks within the Tayside area. This plan does not replace the Incident Management process, which is led by Public Health, rather provides the framework to underpin the local actions in response to new emerging cases of COVID-19. This includes local clusters, outbreaks and risk-based scenarios to assist the planning, preparation and response.

Is this a new or a review of an existing policy, procedure, function or report?

New plan (Covid19) but not function.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **No**

1 a. Unless there have been significant changes, no further action is required.

Please add your name, position and date below at 3.

1 b. Does the proposal involve or have consequences for the people the council serves or employs?

Yes

1 c. Please state why not

The proposal is not relevant, and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **yes**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3.
Name: _____

Position: _____ Date: _____

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

Coronavirus Act 2020 and led by Public Health

Step 2

What data/research is available to assess the likely impact of the proposal?

The plan is to cover any eventuality and incident management approach across all citizens in Angus and Tayside. Public Health led supported by other partner organisations.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies and give details alongside.

Age

There may be an impact on age, as there is a direct correlation between age and disability, e.g. there may be more older people with COPD. –

Disability People with certain lifelong conditions and disabilities are amongst the highest risk, and will require shielding to ensure safety

Gender

Gender Re-assignment

Pregnancy/maternity Identified as a category to be at higher risk during the pandemic and will require assistance to ensure safety_____

Marriage and civil Partnership

Race

Religion and belief

Sexual orientation

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No

Step 5

Can the proposal be seen to favour one section of the community?

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

The plan covers any eventuality.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

All service applies their current standards, policies and procedures to deliver the outbreak plan.

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Incident management approach, ongoing assessment of need and all aspects of the impact of any larger scale outbreak.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

We will monitor through response and debrief actions.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

It will be published on the council's website, alongside the committee report.

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Jacqui Semple

Position: Manager, Risk, Resilience &
Safety

Date: 3 December 2020

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk