

EQUALITY IMPACT ASSESSMENT

SCREENING DOCUMENT

Name of Proposal

Community Asset Transfer request for a lease to Showcase the Street of Seaton Park, Seaton Road, Arbroath

Lead Department/Service

Legal & Democratic Services

What is the aim of the proposal?

Showcase the Street, a Scottish charity, SC035025, and private limited company, SC287964, has made a community asset transfer request for a 99 year lease to construct and develop a Community Facility and adjoining 3G playing surface, big enough to host 11 a side football, with a Virtual Reality and Technology Centre inside the community facility. Their business plan says:

- Their mission is to meet the needs of all young people and communities but especially those from areas of deprivation and rural isolation. Their aim is to take the arts and activity to the very heart of communities so they can access all the charity offers in a way that is affordable and inclusive.
- They have achieved many different approaches to supporting the community including schools-based projects and several community projects which support young people with disabilities and vulnerable youngsters.
- They have developed wider services than the dance and art-based services they were once known for.
- The use of sport and wider developments in Virtual Reality and Technology has been added to their community approaches.
- They already have a similar community facility in Dundee.
- They have been working closely for several years now with Arbroath Academy and Abbeyview Primary (formerly Hayshead Primary).
- a users' group from the community, young people and sports clubs would be formed and would include members from Angus Council's Communities Team and wider partners such as Active Schools.
- The facility would form a mix of daytime use through schools, colleges, the community and specific projects designed to use arts and sport as a tool to improve the outcomes for the wider community.

Is this a new or a review of an existing policy, procedure, function or report?

It is proposed to submit a report to Policy & Resources Committee seeking a decision on the community asset transfer application.

Screening Process

1. Has the proposal already been assessed for its impact on age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? **If yes, go to 1 a. If no, go to 1 b. No**

1 a. Unless there have been significant changes, no further action is required. **Please add your name, position and date below at 3.**

1 b. Does the proposal involve or have consequences for the people the council serves or employs? **Yes. If yes, go to 2. If no, go to 1 c.**

1 c. Please state why not

The proposal is not relevant and no further action is required. Sign and date below at 3.

2. Is the proposal relevant to one or more of the protected characteristics? **If yes, go to 2 a. If no, go to 2 b. Yes.**

2 a. Proceed to Step 1 of the Full Equality Impact Assessment on page 2.

2 b. Please state why not

The proposal not relevant and no further action is required. Add your name, position and date below at 3.

3. Name:

Position:

Date:

FULL EQUALITY IMPACT ASSESSMENT

Step 1

Are there any statutory legal requirements affecting this proposal? If so please describe.

No

Step 2

What data/research is available to assess the likely impact of the proposal?

In accordance with the Community Empowerment (Scotland) Act 2015 a 4 week consultation on the proposals was carried out in August 2020. The proposals were published on Tell Me Scotland, issued to Community Councils and other community organisations and notices were erected near the site. No objections were received.

The applicant says:

- a great deal of consultation was done in 2017 within the community through the Association of Residents of Clifftown and Hayshead (ARCH) and also through Angus Council and the wider community at both a sport and third sector level, which is listed below –

2007 and 2012: ARCH surveyed all local residents in the Clifftown and Hayshead areas of Arbroath regarding the development of Seaton Park. Over 200 residents responded. Overwhelmingly the view of local residents was that Seaton Park should be developed as a recreational space with facilities for the community.

2013: the then Community Planning department conducted a more generalised survey regarding the Clifftown/Hayshead area. This was a 'face to face' survey where 25% of doors were visited and people answered face to face. The survey addressed areas such as safety in the community, refuge and litter, housing etc. as well as looking at local leisure facilities etc. The development of Seaton Park came 'top of the list' in terms of comments/responses.

2015: prior to the planning application being submitted ARCH asked all local residents in Clifftown and Hayshead through their quarterly newsletters, how a community indoor facility could be used by the local community. Suggestions for use were included. Very positive responses have been received suggesting a wide range of activities such as: Pilates, Aerobics, Walking Football, Yoga, Senior Citizens Club, Youth Club, Jazzercise, Basketball, Indoor Bowls and Zumba.

- A presentation was also made to a group of local football clubs in November 2015, with a view to them supporting and using the new facility under a new Umbrella group of Seaton park Football Clubs.
- There has been a significant dialogue with the local and wider community throughout the project which has allowed the design and project to be delivered to take account of this.

Step 3

Is there any reason to believe the proposal could affect people differently due to their protected characteristic ie age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? Please **place a cross** in each box that applies, and give details alongside.

Age Having an all-weather pitch will have a positive impact on children and adults being able to use it all year round, which will contribute to tackling childhood and adult obesity. The toilets will be accessible to everyone, but there is potentially a greater impact on children, those who are pregnant and older people who may need access to the toilet more often. While the group's business plan highlights working with young people it also says the community facility will offer community cohesion and support elderly groups. It says in their similar Dundee facility they have seen several successful projects including pensioner forums and have worked with a veteran's project.

Disability The applicant says (a) their proposals will comply with the Equality Act 2010, (b) they will try to incorporate a Changing Places Toilet, (c) the outdoor spectator seating will incorporate disabled viewing spaces and spaces at ground level to assist people with walking difficulties, (d) all public spaces will be located at ground floor level and (e) they hope to provide an alternative virtual reality arrangement for visually impaired people.

Gender Potentially more males than females will use the pitch. Their business plan says in their similar Dundee facility they have seen several successful projects including young mum's groups.

Gender Re-assignment _____

Pregnancy/maternity Toilets will be provided in the community building. There is potentially a greater impact on those who are pregnant who may need to use the toilet more often.

Marriage and civil Partnership _____

Race _____

Religion and belief _____

Sexual orientation _____

Step 4

Is there evidence to suggest that any part of the proposal could unlawfully discriminate against people? If so, how?

No.

Step 5

Can the proposal be seen to favour one section of the community

Yes No

or deny opportunities to another?

Yes No

If yes, please give details.

Step 6

Does the proposal advance or restrict equality?

Yes No

If yes, give details

The proposals will make the facilities available to a wide range of people, resulting in a positive impact on equality. They meet the General Duty parts of fostering good relations and promoting equal opportunities by widening access for a range of people of different protected characteristics.

Step 7

Are there any other actions which could have been taken to enhance equality of opportunity?

If so please state

Step 8

Based on the work you have done, rate the level of relevance being allocated to this proposal.

High Medium Low Unknown

Step 9

If during **Steps 3 - 6** there has been an adverse impact identified, consider whether this can be justified.

Yes No

If yes please give details.

If no, consider alternative ways of delivering the proposal to minimise negative impact or eliminate unlawful discrimination. Give details of the changes to be made to the proposal.

Step 10

Do you need to carry out a further impact assessment?

Yes No

If yes, what actions do you need to take?

Step 11

Make arrangements to monitor and review the impact assessment.

To be reviewed by the Team Leader – Estates in light of any changes to the proposals or the lease etc.

Step 12

Publish impact assessment.

Where will the Equality Impact Assessment be published?

As an appendix to the Committee Report

Please state your name, position and date, and forward this pro forma either to your designated Equality Impact Assessment Co-ordinator, or if it refers to a committee report, it should be forwarded with the report to committee services.

Name: Freyja Guild

Position: Team Leader - Legal

Date: 13 January 2021

For additional information and advice please contact:
the Equalities Officer - Tel: 01307 476058 or E-mail: Equalities@angus.gov.uk