



Equality Impact/Fairer Scotland Duty Assessment Form
(To be completed with reference to Guidance Notes)

Step1

Name of Proposal: Committee Report - Tay Cities Deal – Project Acceleration

Angus Council committee is being asked to agree financial support and funding to accelerate the development of three projects in advance approval of the Full Business Cases by the Tay Cities Deal Joint Committee.

The three projects which are being screened on their technical merits -

- **TCD 012 – Angus Fund – Mercury Drone Port** is to support the development of uses cases in Angus for drone flying to create airspace infrastructure. This is is developing a technical solution for the flying of drones and will require further consultation in due course.
- **TCD 012 – Angus Fund – Centre of Agri Tech & Sustainable Innovation (CASI)** - the location will in Forfar.It is proposed that the surplus council property located at 48 John Street, Forfar, would make an ideal location for the project within Angus, especially with The Mart being located in the same street, serving the farming community.Whilst the partners are establishing the governance model for this project, it is proposed that the building is purchased utilising funds from the Council’s Tay Cities Capital Budget provision until the FBC is approved by the TCD Joint Committee and grant funding from the Tay Cities Deal can be transferred to assist with this. It is anticipated that a new company will be established this year, however should members agree, it will allow the property to be removed from the market meantime to ensure it is available to be sold to the new company when it is established. This is a technical matter.
- **TCD 005/6 Rural Digital Broadband** - BT have been awarded the contract to carry out the works for the LFFN element of the project in advance of the FBC being approved by the Joint Committee and 50 sites in Angus will be connected to the new infrastructure by the end of September 2021 to comply with the DCMS grant funding agreement. To advance the next stage of the project ahead of the approval of the Full Business Case (FBC) by Scottish Government advanced capital funding for this project utilising capital funding that Angus Council has allocated for Tay Cities Deal in order to support the cashflow that will allow this project to be delivered on time to draw down the additional LFFN government grant. This is being screened as a technical matter.

Step 2

Is this only a **screening** Equality Impact Assessment

Yes/No

(A) If Yes, please choose from the following options **all** reasons why a full EIA/FSD is not required:

(i) It does not impact on people

Yes/No

(ii) It is a percentage increase in fees which has no differential impact on protected characteristics

Yes/No

(iii) It is for information only

Yes/No

(iv) It is reflective e.g. of budget spend over a financial year

Yes/No

(v) It is technical

Yes/No

If you have answered yes to any of points above, please go to **Step 16**, and sign off the Assessment.

(B) If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment

Yes/No

Is this a Fairer Scotland Duty Assessment

Yes/No

If you have answered Yes to either or both of the above, continue with Step 3.

If your proposal is a **strategy** please ensure you complete Step 13 which is the Fairer Scotland Duty Assessment.

Step 3

(i) Lead Directorate/Service:

(ii) Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

(iii) What is the aim of the proposal? Please give full details.

(iv) Is it a new proposal? Yes/No Please indicate OR

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function? Yes/No Please indicate

Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees Yes/No

Job Applicants Yes/No

Service users Yes/No

Members of the public Yes/No

Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:

Internal data (e.g. customer satisfaction surveys; equality monitoring data; customer complaints). **Not Applicable**

Internal consultation (e.g. with staff, trade unions and any other services affected).

External data (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

External consultation (e.g. partner organisations, national organisations, community groups, other councils).

Other (general information as appropriate).

Step 6: Evidence Gaps.

Are there any gaps in the equality information you currently hold? Yes/No

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

Step 7: Are there potential differential impacts on protected characteristic groups?

Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.

Age

Impact

Disability

Impact

Gender reassignment

Impact

Marriage and Civil Partnership

Impact

Pregnancy/Maternity

Impact

Race - (includes Gypsy Travellers)

Impact

Religion or Belief

Impact

Sex

Impact

Sexual orientation

Impact

Step 8: Consultation with any of the groups potentially affected

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

If you have not consulted with any group potentially affected, how have you ensured that you can make an informed decision about mitigating action of any negative impact (Step 9)?

Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?

Step 10: If a potentially negative impact has been identified, please state below the justification.

Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?

Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?

Step 13: FAIRER SCOTLAND DUTY

This step is only applicable to **strategies** which are key, high level decisions. If your proposal is **not** a strategy, please leave this Step blank, and go to Step 14.

Links to data sources, information etc which you may find useful are in the Guidance.

Step 13(A) What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?

Step 13(B) Please state if there are any gaps in socio-economic evidence for this strategy and how you will take measures to gather the evidence you need.

Step 13(C) Are there any potential impacts this strategy may have specifically on the undernoted groupings? Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.

Low and/or No Wealth (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.

Impact

Material Deprivation (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies).

Impact

Area Deprivation (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport).

Impact

Socio-economic Background i.e. social class including parents' education, people's employment and income.

Impact

Other – please indicate

Step 13(D) Please state below if there are measures which could be taken to reduce socio-economic disadvantage/inequalities of outcome.

Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?

Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?

Step 16: Sign off and Authorisation. Please state name, post, and date for each:

Prepared by: Mark Davidson, Manager – Tay Cities Deal (Angus) 10.3.21

Reviewed by: Doreen Phillips, Snr Practitioner (Equalities) 11.3.21

Approved by: Vivien Smith, Director of Strategic Policy, Transformation & Public Sector Reform

NB. There are several worked examples of separate EIA and FSD Assessments in the Guidance which may be of use to you.

