

Health and Safety Policy Statement

Statement of Intent

Angus Council through its elected members, Chief Executive and Corporate Leadership Team accepts its statutory responsibility as an employer to safeguard the health, safety and welfare of its employees and all persons likely to be affected by its activities.

All employees have responsibilities to ensure that council business is carried out in a manner which considers the health, safety and welfare of those living, working or visiting the council area in line with statutory requirements.

Strategic Aim

We are committed to providing and maintaining a healthy and safe working environment for all our employees and ensuring that our work-related activities do not adversely effect on the health and safety of others.

Strategic Objectives

In order to achieve this, aim the council has the following objectives:

- As a minimum, to comply with requirements of health and safety legislation;
- To identify hazards, assess risks and manage those risks;
- To ensure that employees (and others as appropriate) are adequately informed of the risks and are competent to undertake activities through information, instruction, training and supervision;
- To consult with our employees on health and safety matters directly, or through health and safety representatives, and through appointed health and safety representatives of recognised trade unions;
- To provide and maintain safe and healthy premises, working conditions, safe plant and work equipment;
- To ensure the safe transport, storage, handling and use of hazardous substances;
- To ensure that contractors are competent to manage the health and safety aspects of their work;
- To continuously improve towards prevention of work-related accidents and ill health;
- To designate competent health and safety persons as required by law;
- To promote health initiatives and provide employee occupational health services by implementing a health screening and health surveillance system;
- To implement, maintain, monitor, review and improve the effectiveness of the health and safety 'framework' and all its associated arrangements.

Sign Off

The Chief Executive, Depute Chief Executive and Service Directors are committed to this policy and to the implementation and maintenance of the highest standard of health and safety and welfare across the council. We expect every employee to embrace this commitment and to work together to achieve it.

Margo Williamson
Chief Executive
December 2020