

PHYSICAL DISABILITY IMPROVEMENTS ACTION PLAN 2021-2024

Agenda Item 9, Appendix 2

The following actions will be progressed during the period of the improvement plan to affect its implementation. Actions have been identified for commencement in years 1-3 with approximate timescales for completion.

There are specific actions relating to engagement included below however meaningful engagement with key stakeholders will continue throughout the duration of the improvement plan. A collaborative approach will be taken to promote improvements with collective and joint decision making from key stakeholders and staff. Key stakeholders and staff teams will be involved in implementing actions detailed below.

Action No.	Year	PD Improvement Priority Area	Action	Timescale for Completion	Intended Outcome
1	1	Demographic Pressures / Health Inequalities	Establish a common data set for the physical disabilities service to inform future actions and priorities. Investigate national data available.	Oct 21	Gather good quality, relevant data in relation to demographics and health inequalities for those with physical disabilities in Angus to inform further actions.
2	1	Demographic Pressures/ Accommodation/ Carers & Respite	Conduct needs analysis on current and future residential care requirements and respite requirements for PD	Nov 21	Gather data to inform the requirements for under 65's residential care and respite.
3	1	Demographic Pressures	Review of PD budget	Apr 22	Work with finance to ensure PD service has an accurate working budget to aid financial analysis and accountability.
4	1	Demographic Pressures	Link into the Care Management review to clarify criteria for referral	Jun 22	Ongoing work being carried out through the Care Management review, which will inform future

			to PD		criteria for referrals.
5	1	Demographic Pressures/ Carers & Respite	Gather information on age profiles of carers	Oct 21	Data required on ageing carers to inform future service demand.
6	1	Demographic Pressures	Establish a robust transition process	Feb 22	Data required to establish future service demands from children transitioning into adult services.
7	1-3	Personal Care/ Support & Care	Review of high cost care packages *Referenced in the PD Financial Plan	Mar 24	Ongoing review of all care packages to ensure effectiveness and efficiency.
8	1-3	Personal Care/ Support & Care	Review of low-cost care packages *Referenced in the PD Financial Plan	Mar 24	Ongoing review of all care packages to ensure effectiveness and efficiency.
9	2	Personal Care/ Support & Care	Explore more flexible support models within existing services *Referenced in the PD Financial Plan	Jun 22	To promote more flexible and collaborative approaches to service delivery.
10	2	Personal Care/ Support & Care	Explore 'Tec' support options in the market and benchmark with other Partnerships *Referenced in the PD Financial Plan	Mar 22	To provide a more efficient, flexible, and person-centres approach to the delivery of care.
11	1	Accommodation	Review feedback in relation to future housing requirements	Dec 21	Establish local needs and demands for housing and which models are required.
12	1-3	Accommodation	Identify the accommodation needs of those currently in an out of area	Mar 24	Establish suitable accommodation in Angus to prevent out of area

			placement or in hospital who require a local community placement *Referenced in the PD Financial Plan		placements where possible
13	1-3	Carers & Respite	Establish a PD respite service *Referenced in the PD Financial Plan	Mar 24	Establish the specification for a PD respite service and work to commission a new service
14	2	Carers & Respite	Explore options for delivering non-residential respite	Sep 22	Explore a wider range of community-based respite opportunities
15	1-2	Day Centres & Community Opportunities	Review of model currently in place within PD day service *Referenced in the PD Financial Plan	Dec 22	Review of current provision to ensure it meets the needs of service users and is effective and efficient.
16	2	Day Centres & Community Opportunities / Carers & Respite	Engage with third sector to explore development of a collaborative approach to volunteers to support individuals to access community activities	Aug 22	To promote community involvement for individuals with a physical disability and enable people to achieve meaningful outcomes.
17	3	Health Inequalities	Establish if there is a requirement for step down care in Angus for under 65's	Apr 23	Ensure that there is appropriate discharge and rehabilitation in Angus for under 65's.
18	1-3	Health Inequalities	Identify any relevant actions for the PD service from various ongoing project groups	Mar 24	To promote the inclusion of the needs of people with a physical disability in mainstream strategies.