



Equality Impact/Fairer Scotland Duty Assessment Form

Step 1

Name of Proposal

ANGUS ANTISOCIAL BEHAVIOUR STRATEGY 2022-2027

Step 2

Is this only a **screening** Equality Impact Assessment **No**

(B) If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment **Yes**
Is this a Fairer Scotland Duty Assessment **Yes**

Step 3

(i)Lead Directorate/Service: **VIBRANT COMMUNITIES AND SUSTAINABLE GROWTH, HOUSING STRATEGY, ANGUS COUNCIL**

(ii)Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

The Antisocial Behaviour etc. (Scotland) Act 2004 requires each local authority and Police Scotland to jointly produce a written strategy for tackling antisocial behaviour for the local authority area. The Act sets out a range of responses available to local authorities and Police Scotland, including; the dispersal of groups, closure of premises, dealing with noise nuisance, the regulation and registration of certain landlords, as well as the application of Antisocial Behaviour Orders.

The Community Empowerment (Scotland) Act 2015 places a legal duty on community planning partners to demonstrate that they are making a significant difference to the lives of their residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning.

(iii)What is the aim of the proposal? Please give full details.

The Antisocial Behaviour etc. (Scotland) Act 2004 requires each local authority and Police Scotland to jointly produce a written strategy for tackling antisocial behaviour for the local authority area. This strategy considers the legislative and strategic context; our current approach and roles and responsibilities of key partners; and local trends and issues to set out the actions that are required to meet the following shared outcomes:

- antisocial behaviour in Angus is reduced by adopting a preventative approach
- collaboration and partnership working is at the heart of our approach to tackling antisocial behaviour
- improved awareness and understanding of community needs through feedback and engagement with communities to address local antisocial behaviour issues.

(iv) Is it a new proposal? Yes/No Please indicate OR

Is it a review of e.g. an existing budget saving, report, **strategy**, policy, service review, procedure or function? Yes/No Please indicate

This is a review of an existing strategy, replacing the Community Safety and Antisocial Behaviour Strategy 2017-20, produced in accordance with prescribed Scottish Government Guidance.

Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

- | | |
|-----------------------|--------|
| Employees | Yes/No |
| Job Applicants | Yes/No |
| Service users | Yes/No |
| Members of the public | Yes/No |

Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:

Internal data (e.g. customer satisfaction surveys; equality monitoring data; customer complaints).

Number and type of Incidents related to antisocial behaviour reported to Angus Council's Community Investigations and Resolutions team between 2017 and 2021.

Number of antisocial behaviour incidents in Angus reported to Police Scotland between 2017 and 2021.

Internal consultation (e.g. with staff, trade unions and any other services affected).

To help inform the development of the strategy, research was undertaken with partners and stakeholders from February to September 2020. A survey was developed and participants were asked a series of questions about their experiences of antisocial behaviour in Angus, what approaches they felt would best address the issues identified and challenges in responding to antisocial behaviour.

A survey to Angus citizens was issued in December 2020 to obtain their views about antisocial behaviour and we offered to meet with individuals to get more detailed feedback. This survey included questions on equalities characteristics to help improve our understanding of the impact of antisocial behaviour on different equalities groups and inform the development of the strategy however the response rate was low (12 responses) so does not provide a good source of evidence.

Two consultation events were undertaken with partners and stakeholders in February and April 2021.

Consultation on the new strategy draft was undertaken with partners and stakeholders in October 2021.

External data (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

Research and review on antisocial behaviour issues and antisocial behaviour strategies in the other councils in Scotland was taken before the development of the strategy.

External consultation (e.g. partner organisations, national organisations, community groups, other councils).

Consultation on the new strategy draft was undertaken wider community in October 2021.

Step 6: Evidence Gaps.

Are there any gaps in the equality information you currently hold? **Yes/No**

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

There is little information currently available locally about how antisocial behaviour impacts on different equality groups. An action has been identified to establish a monitoring framework to gain a better understanding of the nature and location of complaints and profile of victims and perpetrators to highlight emerging problems and develop preventative strategies. The profiling information will include equalities information relating to both victims and perpetrators.

Step 7: Are there potential differential impacts on protected characteristic groups?
Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.

Age

Impact- Positive impact. Increasing diversionary activities and re-establishing the Youth Concern Group is likely to have a positive impact on young people involved in antisocial behaviour.

Disability

Impact- Positive impact. Although there are gaps in data relating to disability for both victims and perpetrators of antisocial behaviour, involving more partners in supporting people to address antisocial behaviour will likely have a positive impact on people with a disability, particularly those whose behaviour is impacted because of a medical condition, mental health or behavioural needs.

Gender reassignment

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Marriage and Civil Partnership

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Pregnancy/Maternity

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Race - (includes Gypsy Travellers)

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Religion or Belief

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Sex

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Sexual orientation

Impact- Neutral impact. Due to the data gaps it is unclear what impact this strategy will have on this group. This will be addressed by establishing a monitoring framework to

better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Step 8: Consultation with any of the groups potentially affected

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

A survey to Angus citizens was issued in December 2020 to obtain their views about antisocial behaviour. Consultation on the new strategy draft was also undertaken with Angus citizens in October 2021. Equalities data was not captured as part of these consultations.

Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?

No negative impacts identified

Step 10: If a potentially negative impact has been identified, please state below the justification.

N/A

Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?

The Strategy is designed to work in conjunction with the Local Police Plan and the Angus Community Plan. On implementation, all members of Angus communities irrespective of their protected characteristics will be treated fairly and free from discrimination. A monitoring framework will be established to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?

A monitoring framework will be established to better understand the profile of victims and perpetrators to highlight emerging problems and develop appropriate preventative and supportive strategies.

Step 13: FAIRER SCOTLAND DUTY

This step is only applicable to **strategies** which are key, high level decisions. If your proposal is **not** a strategy, please leave this Step blank, and go to Step 14.

Links to data sources, information etc which you may find useful are in the Guidance.

Step 13(A) What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?

The strategy is subject to the Fairer Scotland Duty as the actions contained within the strategy have an impact on socio-economic disadvantage. As the strategy contains a broad range of actions that span across a number of different areas, many of the actions have an indirect impact on socio-economic disadvantage, however a

significant indirect impact through improving people's life circumstances and opportunities through the creation of safer communities in which people can thrive and prosper and can achieve their full potential.

Step 13(B) Please state if there are any gaps in socio-economic evidence for this strategy and how you will take measures to gather the evidence you need.

An action has been identified to establish a monitoring framework to gain a better understanding of the nature and location of complaints and profile of victims and perpetrators to highlight emerging problems and develop preventative strategies.

Step 13(C) Are there any potential impacts this strategy may have specifically on the undernoted groupings? Please remember to take into account any particular impact resulting from **Covid-19**.

Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.

Low and/or No Wealth (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.

Impact- positive impact. Involving more partners in supporting people to address underlying causes of antisocial behaviour will likely have a positive impact on people with low and/or no wealth.

Material Deprivation (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies).

Impact- positive impact. Involving more partners in supporting people to address underlying causes of antisocial behaviour will likely have a positive impact on people experiencing material deprivation.

Area Deprivation (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport).

Impact- positive impact. Mapping out where the highest number of antisocial behaviour incidents is to identify hotspots areas and targeting interventions in these areas is likely to have a positive impact on area deprivation.

Socio-economic Background i.e. social class including parents' education, people's employment and income.

Impact- positive impact. Involving more partners in supporting people to address underlying issues relating to antisocial behaviour will likely have a positive impact.

Other – please indicate

Step 13(D) Please state below if there are measures which could be taken to reduce socio-economic disadvantage/inequalities of outcome.

There are no adverse impacts identified in relation to the strategy. This strategy provides a framework for underlying issues contributing to antisocial behaviour can be considered in a comprehensive way to enable partners to respond collectively to better meet the needs of individuals and communities (which are often related and cannot be resolved by one particular service or intervention).

Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?

An action has been identified to establish a monitoring framework to gain a better understanding of the nature and location of complaints and profile of victims. This will allow the ASB Strategic Group to have ongoing oversight of the impact of the strategy on socio-economic disadvantage.

Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?

Angus Council website

Step 16: Sign off and Authorisation. Please state name, post, and date for each:

Prepared by: Lucyna Rutkowska, Housing Policy Office, 20/10/2021

Reviewed by: Gary McKenzie, Team Leader – Performance 21/10/2021

Approved by: Lynsey Dey, Temporary Manager, Housing Strategy 01/12/2021
