



## Equality Impact/Fairer Scotland Duty Assessment Form

### Step 1

**Name of Proposal:** Application for Road Construction Consent at Meadowbank Gardens and Meadowbank View, Wellbank

### Step 2

Is this only a **screening** Equality Impact Assessment Yes/No

**(A)** If Yes, please choose from the following options **all** reasons why a full EIA/FSD is not required:

(i) It does not impact on people Yes/No

(ii) It is a percentage increase in fees which has no differential impact on protected characteristics Yes/No

(iii) It is for information only Yes/No

(iv) It is reflective e.g. of budget spend over a financial year Yes/No

(v) It is technical Yes/No

If you have answered yes to any of points above, please go to **Step 16**, and sign off the Assessment.

**(B)** If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment Yes/No

Is this a Fairer Scotland Duty Assessment Yes/No

If you have answered Yes to either or both of the above, continue with Step 3.

If your proposal is a **strategy** please ensure you complete Step 13 which is the Fairer Scotland Duty Assessment.

### Step 3

(i)Lead Directorate/Service:

Infrastructure/Roads & Transportation

(ii)Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

Roads (Scotland) Act 1984, Section 21 Requirement of Consent for New Roads Built Other Than by Roads Authority states that “A person other than a roads authority who wishes to construct a new road or an extension of an existing road shall before commencing such construction obtain the consent (in this section and in sections 22 and 23 of this Act referred to as “construction consent”) thereto of the local roads authority.”

(iii)What is the aim of the proposal? Please give full details.

This report is to determine the applications relating to Meadowbank Gardens and Meadowbank View, Wellbank either with approval subject to reasonable conditions or refusal of the applications.

(iv)Is it a new proposal?      Yes/No      Please indicate      OR

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function?      Yes/No      Please indicate

### Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees      Yes/No

Job Applicants      Yes/No

Service users      Yes/No

Members of the public      Yes/No

### Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:

**Internal data** (e.g. customer satisfaction surveys; equality monitoring data; customer complaints).

Reference is made to the following approved reports, which set the policy for the consents sought:

Report No. 975/96 New Roads – Construction Consents, Roads Committee, 28 November 1996.

**Internal consultation** (e.g. with staff, trade unions and any other services affected).

Not applicable.

**External data** (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

Not applicable.

**External consultation** (e.g. partner organisations, national organisations, community groups, other councils).

Residents affected by the applications – reference Appendices 4 & 5 of the committee report.

**Other** (general information as appropriate).

Not applicable.

### **Step 6: Evidence Gaps.**

Are there any gaps in the equality information you currently hold?      Yes/No

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

### **Step 7: Are there potential differential impacts on protected characteristic groups?**

Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

**Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.**

Age

**Impact:** Approval of the applications will create an access for use by large agricultural vehicles which will travel through a residential housing development which would have a proportionately negative impact on the younger and older residents.

Disability

**Impact:** Approval of the applications will create an access for use by large agricultural vehicles which will travel through a residential housing development which would have a proportionately negative impact on residents with disabilities.

Gender reassignment

**Impact:** Neutral.

Marriage and Civil Partnership

**Impact:** Neutral.

Pregnancy/Maternity

**Impact:** Approval of the applications will create an access for use by large agricultural vehicles which will travel through a residential housing development which would have a proportionately negative impact on pregnant residents.

Race - (includes Gypsy Travellers)

**Impact:** Neutral.

Religion or Belief

**Impact:** Neutral.

Sex

**Impact:** Neutral.

Sexual orientation

**Impact:** Neutral.

### **Step 8: Consultation with any of the groups potentially affected**

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

No consultation undertaken. One objection to the application does make specific reference to potential negative impact on disabled resident.

If you have not consulted with any group potentially affected, how have you ensured that you can make an informed decision about mitigating action of any negative impact (Step 9)?

Experience of the impacts of new roads on potentially affected groups has been relied upon. Notice process for the RCC can allow for any group or person potentially affected to object to the application, which is the case in this instance.

### **Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?**

No practicable or reasonable mitigation against the negative impacts of these RCC applications can be proposed within either conditions of consent if approved.

### **Step 10: If a potentially negative impact has been identified, please state below the justification.**

It is considered reasonable that the justification for any potentially negative impacts, which have been identified in this EqIA, may come from there being a potential economic benefit for the applicant's business/farming operations.

**Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?**

Not applicable.

**Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?**

No.

**Step 13: FAIRER SCOTLAND DUTY**

**Not applicable.**

This step is only applicable to **strategies** which are key, high level decisions. If your proposal is **not** a strategy, please leave this Step blank, and go to Step 14.

Links to data sources, information etc which you may find useful are in the Guidance.

**Step 13(A) What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?**

**Step 13(B) Please state if there are any gaps in socio-economic evidence for this strategy and how you will take measures to gather the evidence you need.**

**Step 13(C) Are there any potential impacts this strategy may have specifically on the undernoted groupings?** Please remember to take into account any particular impact resulting from **Covid-19**.

**Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.**

**Low and/or No Wealth** (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.

**Impact**

**Material Deprivation** (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies).

**Impact**

**Area Deprivation** (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport).

**Impact**

**Socio-economic Background** i.e. social class including parents' education, people's employment and income.

**Impact**

**Other** – please indicate

**Step 13(D) Please state below if there are measures which could be taken to reduce socio-economic disadvantage/inequalities of outcome.**

**Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?**

Any consent will be subject to conditions, which are included in the report, that will be checked – see Appendix 5 of the report.

**Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?**

As an appendix to the report to committee on Angus Council's website.

**Step 16: Sign off and Authorisation.** Please state name, post, and date for each:

Prepared by: **Andy Barnes, Team Leader – Traffic, 29 November 2021**

Reviewed by: **Walter Scott, Service Leader – Roads & Transportation, 29 November 2021**

Approved by: **Ian Cochrane, Director of Infrastructure, 4 February 2022**

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