



## Equality Impact/Fairer Scotland Duty Assessment Form

### Step 1

#### Name of Proposal

Reduction to supplies and services (inc. free fruit, ASN materials, virtual school etc)

### Step 2

Is this only a **screening** Equality Impact Assessment No

**(B)** If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment Yes

Is this a Fairer Scotland Duty Assessment No

If you have answered Yes to either or both of the above, continue with Step 3.

If your proposal is a **strategy** please ensure you complete Step 13 which is the Fairer Scotland Duty Assessment.

### Step 3

(i) Lead Directorate/Service: Education & Lifelong Learning

(ii) Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

(iii) What is the aim of the proposal? Please give full details.

Cut budgets such as Free Fruit in Schools, Staff Mileage, Educational Resources etc.

(iv) Is it a new proposal?  Yes  Please indicate  OR

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function?  No  Please indicate

### Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees  Yes

Job Applicants  No

Service users  Yes

Members of the public            No

**Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:**

data about usage and budget

**Step 6: Evidence Gaps.**

Are there any gaps in the equality information you currently hold?            No

**Step 7: Are there potential differential impacts on protected characteristic groups?** Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

**Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.**

Age **Impact – negative**

Removes current provision (which is not a statutory requirement) of free fruit to school pupils.

Disability **Impact – negative**

Reduction in budget for ASN resources will reduce current provision

Gender reassignment **Impact – neutral**

Marriage and Civil Partnership **Impact - neutral**

Pregnancy/Maternity **Impact - neutral**

Race - (includes Gypsy Travellers) **Impact – neutral**

Religion or Belief **Impact - neutral**

Sex **Impact - neutral**

Sexual orientation **Impact - neutral**

**Step 8: Consultation with any of the groups potentially affected**

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

N/A

**Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?**

N/A

**Step 10: If a potentially negative impact has been identified, please state below the justification.**

The removal of free fruit provision will be offset by the expansion of free school meals. The reduction in ASN resources applies directly to funds identified for storage of equipment.

The proposed reduction in the budget for resources in AVS may impact on our commitment to delivering a systems leadership approach and continuing professional learning for the ELL directorate however these activities will be redistributed amongst other team members.

**Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?**

N/A

**Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?**

N/A

**Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?**

N/A

**Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?**

On the Council website with the committee report.

**Step 16: Sign off and Authorisation.** Please state name, post, and date for each:

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Reviewed by: Doreen Phillips, Snr Practitioner (Equalities)                      27/1/22

Approved by: Kelly McIntosh, Director of Education & Lifelong Learning      28/1/22