

ANGUS COUNCIL

MINUTE of the Statutory MEETING of **ANGUS COUNCIL** held in Angus House, Forfar on Thursday 26 May 2022 at 2.00 pm.

Present: Councillors CHRIS BEATTIE, JULIE BELL, BRIAN BOYD, KENNY BRAES, DAVID CHEAPE, LINDA CLARK, SERENA COWDY, LYNNE DEVINE, HEATHER DORRAN, BILL DUFF, BRENDA DURNO, DAVID FAIRWEATHER, CRAIG FOTHERINGHAM, IAIN GALL, ROSS GREIG, MARK MCDONALD, IAN MCLAREN, GEORGE MEECHAN, LLOYD MELVILLE, GAVIN NICOL, LOUISE NICOL, RONNIE PROCTOR MBE, LOIS SPEED, TOMMY STEWART, DEREK WANN and BETH WHITESIDE.

1. APOLOGIES

No apologies were intimated.

2. INTERIM CHAIR OF THE MEETING

The Chief Executive, Margo Williamson chaired the meeting and welcomed all members.

3. ELECTION OF PROVOST

The Chief Executive called for nominations for Provost of Angus.

Councillor Whiteside, seconded by Councillor Braes, moved that Councillor Boyd be appointed Provost of Angus Council.

Councillor Wann, seconded by Councillor Louise Nicol, moved that Councillor Proctor be appointed Provost of Angus.

On a vote being taken, members voted:

For Councillor Boyd:

Councillors Beattie, Bell, Boyd, Braes, Cheape, Clark, Cowdy, Devine, Dorran, Duff, Durno, McDonald, Meechan, Melville, Scott, Shepherd, Speed, and Whiteside (18)

For Councillor Proctor:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10)

Councillor Boyd was therefore appointed Provost of Angus.

Provost Boyd thereafter took the Chair.

4. ELECTION OF DEPUTE PROVOST

Provost Boyd, seconded by Councillor Cheape, moved that Councillor Clark be appointed Deputy Provost of Angus Council.

Councillor Wann, seconded by Councillor Louise Nicol, moved that Councillor Proctor be appointed Deputy Provost of Angus.

On a vote being taken, members voted:

For Councillor Clark:

Provost Boyd, Councillors Beattie, Bell, Braes, Cheape, Clark, Cowdy, Devine, Dorran, Duff, Durno, McDonald, Meechan, Melville, Scott, Shepherd, Speed, and Whiteside (18)

For Councillor Proctor:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10).

Councillor Clark was therefore appointed Depute Provost of Angus.

5. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

6. NOTIFICATION OF MEMBERS ELECTED

There was submitted Report No 126/22 by the Returning Officer which advised the Council of the results of the Local Government Elections for the eight electoral wards of Angus, as detailed below:-

Ward 1 – Kirriemuir and Dean (3 members)	
Name	Party
Julie Bell	Scottish National Party (SNP)
George Meechan	Scottish National Party (SNP)
Ronnie Proctor	Scottish Conservative and Unionist
Ward 2 – Brechin and Edzell (3 members)	
Name	Party
Chris Beattie	Scottish National Party (SNP)
Jill Brown Scott	Independent
Gavin Nicol	Scottish Conservative and Unionist
Ward 3 – Forfar and District (4 members)	
Name	Party
Linda Clark	Scottish National Party (SNP)
Lynne Devine	Scottish National Party (SNP)
Ross Greig	Scottish Conservative and Unionist
Ian McLaren	Independent
Ward 4 – Monifieth and Sidlaw (4 members)	
Name	Party
Heather Doran	Scottish Labour Party
Craig Fotheringham	Scottish Conservative and Unionist
Lloyd Melville	Scottish National Party (SNP)
Beth Whiteside	Scottish National Party (SNP)
Ward 5 – Carnoustie and District (3 members)	
Name	Party
Brian Boyd	Independent
David Cheape	Independent
Mark McDonald	Scottish National Party (SNP)
Ward 6 – Arbroath West, Letham and Friockheim (4 members)	
Name	Party
Serena Cowdy	Scottish National Party (SNP)
David Fairweather	Independent
Louise Nicol	Scottish Conservative and Unionist
Martin Shepherd	Scottish National Party (SNP)
Ward 7 – Arbroath East and Lunan (3 members)	
Name	Party
Brenda Durno	Scottish National Party (SNP)
Lois Speed	Independent
Derek Wann	Scottish Conservative and Unionist
Ward 8 – Montrose and District (4 members)	
Name	Party
Kenny Braes	Scottish National Party (SNP)
Bill Duff	Scottish National Party (SNP)
Iain Gall	Scottish Conservative and Unionist
Tommy Stewart	Independent

The Council agreed to note the contents of the Report.

7. INFORMATION REPORT – EQUALITIES

There was submitted Report No 127/22 by the Director of HR, Digital Enablement, IT and Business Support providing summary information for elected members which raised awareness of the main points of the equalities legislation under the Public Sector Equality Duty, and of their responsibilities with particular regard to Equality Impact/Fairer Scotland Duty Assessments.

The Council agreed to note the contents of the Report.

8. APPOINTMENT OF STANDING COMMITTEES AND ELECTION OF CONVENERS AND VICE CONVENERS/APPOINTMENT OF TEACHER AND CHURCH REPRESENTATIVES TO THE CHILDREN AND LEARNING COMMITTEE AND MEMBERSHIP OF THE APPOINTMENTS SUB COMMITTEE

There was submitted Report No 130/22 by the Director of Legal and Democratic Services to make appointments to Standing Committees of the Council in terms of Standing Orders, and to appoint Conveners and Vice-Conveners to the Standing Committees. The Council was also required to appoint teacher and church representatives to the Children and Learning Committee. This Report also asked the Council to make appointments to the Appointments Sub Committee.

The Council agreed in respect of recommendation (i), to note the Standing Committees of the Council

In respect of recommendation (ii), to appoint members to each of the Standing Committees in accordance with the provisions of Standing Order 32, and in particular in so far as possible, giving effect to the principles regarding political balance, as follows:

Policy and Resources Committee

Councillors Beattie, Bell, Braes, Cheape, Cowdy, Duff, Durno, Fairweather, Gall, Greig, McLaren, Gavin Nicol, Shepherd, Speed, Wann and Whiteside.

Children and Learning Committee

Councillors Beattie, Bell, Clark, Devine, Gall, Greig, McDonald, Meechan, Melville, Gavin Nicol, Louise Nicol, Proctor, Speed, Shepherd, Wann and Whiteside.

Communities Committee

Councillors Braes, Boyd, Clark, Cowdy, Devine, Duff, Fairweather, Fotheringham, Meechan, McDonald, Melville, McLaren, Gavin Nicol, Proctor, Scott and Stewart.

Development Standards Committee

Councillors, Beattie, Braes, Cheape, Clark, Dorran, Duff, Durno, Fairweather, Gall, Melville, McLaren, Gavin Nicol, and Stewart.

Civic Licensing Committee

Councillors Braes, Clark, Durno, Fairweather, Fotheringham, Greig, Melville, Gavin Nicol, Scott and Whiteside.

Scrutiny and Audit Committee

Councillors Beattie, Bell, Devine, Dorran, Fotheringham, Gall, Greig, Gavin Nicol, Louise Nicol, Proctor, Shepherd and Speed.

The Council noted that one place allocated to a non Administration member remained vacant at present.

Conveners and Vice Conveners

The Council agreed in respect of recommendation (iii), to appoint Conveners and Vice Conveners to the Standing Committees as follows:

Children and Learning Committee

Convener - Councillor Devine
Vice Convener - Councillor Shepherd

Communities Committee

Convener – Councillor McDonald
Vice Convener – Councillor Braes

Policy and Resources Committee

Convener- Councillor Whiteside
Vice Convener – Councillor Braes

Development Standards Committee

Convener – Councillor Cheape
Vice Convener – Councillor Beattie

Civic Licensing Committee

Convener – Councillor Durno
Vice Convener – Councillor Clark

Scrutiny and Audit Committee

Convener – Councillor Fotheringham

Vice Convener

Councillor Wann, seconded by Councillor Proctor, moved the appointment of Councillor Gavin Nicol.

Councillor Dorran, seconded by Councillor Speed, moved the appointment of Councillor Dorran.

On a vote being taken, members voted:

For Councillor Gavin Nicol:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10)

For Councillor Dorran:

Provost Boyd, Councillors Cheape, Dorran, Scott and Speed (5)

No Votes:

Depute Provost Clark, Councillors Beattie, Bell, Braes, Cowdy, Devine, Duff, Durno, McDonald, Meechan, Melville, Shepherd and Whiteside (13)

Councillor Gavin Nicol was therefore appointed Vice Convener of the Scrutiny and Audit Committee.

Teacher and Church Representatives on the Children and Learning Committee

In respect of recommendation (iv) in terms of Section 124 of the Local Government (Scotland) Act 1973 in relation to the appointment of religious representatives to the Children and Learning Committee:-

- 1) to approve the appointment of Mrs Jackie Wilson (former Headteacher of St Thomas' Primary School, Arbroath) as the representative of the Roman Catholic Church;
- 2) to note that no nomination had been forthcoming as yet from the Church of Scotland;
- 3) to note that no responses had been received as yet to the advert seeking nominations for a third religious representative; and consequently:-
- 4) to provide for the appointment of the remaining two representatives to the Children and Learning Committee and to delegate authority to the Children and Learning Committee to approve the appointments as and when the details of the nominees were known.

In respect of rec(v), to approve the appointment of Mrs Anna Cheyne and Mr Mike Callaghan as teacher representatives on the Children and Learning Committee in accordance with Standing Order 32(2)(ii).

Appointments Sub Committee

In respect of recommendation (vi), to appoint the following members in accordance with Standing Order 46(2):

Councillors Braes, Dorran, Duff, Louise Nicol, Proctor and Whiteside, and to appoint Cllr Whiteside Convener of the Sub Committee, as Leader of the Administration.

9. COUNCIL APPOINTMENTS TO OUTSIDE BODIES

There was submitted Report No 127/22 by Director of Legal and Democratic Services detailing a list of outside bodies for which appointments would require to be made at the Statutory Meeting, detailing those Outside Bodies where it was recommended that no appointments were made and also proposing a policy framework for appointments to all outside bodies, going forward.

The Report indicated that the Council had in the past made appointments to a range of outside bodies. It was proposed that the Council approved a Policy for Appointments to Outside Bodies, attached as Appendix 1 to the Report to ensure that elected members were only appointed to outside bodies where it was essential and where the outside body contributed to the overall aims and objectives of the Council.

It was also proposed that Council makes appointments, in accordance with the provisions of Standing Order 20, to the Outside Bodies listed in Appendix 2 to the report, which comprised those bodies that the Council had an obligation to appoint to. There are listed bodies under the Equality Act 2010, Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012, and the Gender Representation on Public Boards (Scotland) Act 2018 which have a duty to promote greater diversity of board membership, in particular gender balance. Elected members were asked to pay due regard to the principle of improving the diversity of public sector boards and bodies, although this should not outweigh relevant member responsibilities, skills and experience, when making any appointments to them.

Prior to consideration of the Report, the Manager- Democratic and Members Services referred to the update that had been issued to members and which contained a number of corrections and or additions to the Report as follows, having also noted that there were no non Administration members in Ward 5:

Outside Body	Explanatory Note	No of Representatives	Proposal
Angus Citizen's Advice Bureau Management Committee	To promote any charitable purpose for the benefit of the community in Angus by the advancement of education, the protection of health and the relief of poverty, sickness and distress.	No detail	For inclusion in Appendix 4 (ie: Officers write to organisation seeking further information)
Shared Apprenticeship Scheme Ltd (Formerly known as Angus Shared Apprentice Programme Limited)	The Programme gives young people the opportunity to achieve qualifications, while supporting small businesses and tackling the construction skills shortage in Tayside	2 as Directors	Include in Appendix 2 (ie: for appointment)
Voluntary Action Angus	Company and Charity limited by guarantee, which provides a Third Sector interface role	While there is no requirement to appoint a rep VAA are keen to invite a rep onto the Board on a voluntary basis.	Include in Appendix 2
Tayside Contracts Joint Committee	Tayside Contracts is a commercially based local authority contracting organisation providing catering, cleaning, roads maintenance, vehicle maintenance and winter maintenance throughout the Tayside area.	6 (not 3 as detailed in Report)	Appoint 6 members
Carnoustie Golf Links Management Committee	The management of Carnoustie Golf Links and to promote the advancement of citizenship or community development, the advancement of the arts, heritage, culture or science, the advancement of public participation in sport, the provision of recreational activities, with the object of improving the conditions of life of the persons for whom the facilities or activities are primarily intended.	There is nothing in the company documents nor in the management agreement which states what the make-up of the members should be. It simply says in the Articles that Angus Council are to appoint 3 reps. However, it has been custom and practice to appoint on the basis detailed in the Reports (ie: 3 Directors/Trustees (Leader of the Council or Convener of Communities Committee), 1 non administration member representing Ward 5 and the Chief Executive (or nominee)	Appoint 3 reps

Thereafter, the Council resolved:

- (i) to approve the Policy for Appointments to Outside Bodies, attached as Appendix 1 to the Report;
- (ii) to note the definition of an outside body which captured a requirement that the outside body contributed to the overall aims and objectives of the Council;
- (iii) to note the implications for individual elected members of being appointed to outside bodies;
- (iv) to make appointments, in accordance with the provisions of Standing Order 20, to the Outside Bodies listed in Appendix 2 to the report, (subject to the corrections/additions as detailed above) which comprised those bodies that the Council had an obligation to appoint to, and in doing so, pay due regard to the principle of improving the diversity of public sector bodies; as follows:

Arm's Length Organisations:-

Angus Alive

Councillors Braes, Cowdy, Devine and Proctor

Local Organisations:-

Arbroath Golf Links Ltd

Councillors Cowdy and Shepherd

Carnoustie Golf Links Management Committee (CGLMC)

Mark Armstrong, Depute Chief Executive (as the Chief Executive's nominee)

In relation to the two remaining places, Councillor Whiteside moved the appointment of Councillors Braes and Cheape.

Councillor Wann, seconded by Councillor Proctor, moved the appointment of Councillor Louise Nicol

On a vote being taken in accordance with Standing Order 20 (1), members voted:

For Councillor Braes:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Cheape, Cowdy, Devine, Duff, Durno, McDonald, Meechan, Melville, Shepherd, Stewart and Whiteside (16)

For Councillor Cheape:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Cheape, Cowdy, Devine, Duff, Durno, Fotheringham, McDonald, Meechan, Melville, Shepherd and Whiteside (16)

For Councillor Louise Nicol:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10)

No Votes:

Councillors Dorran, Scott and Speed (3)

Councillors Braes and Cheape were therefore appointed to CGLMC

(Note: See clarification on votes at * Item 10 below)

MARS Training Ship

Councillor Beattie

Monifieth Golf Links Ltd

Councillor Fotheringham

The Council noted that one place remained vacant, at present

Montrose Golf Links Management Committee

Councillor Duff and Jane Taylor (Sector Officer, Golf)

Montrose Port Authority (Selection Panel)

Councillor Whiteside (as Leader of the Council)

Strangs Mortification

Councillors Clark, Devine, Greig and McLaren

Tayside Pension Board

Councillor Duff

National Bodies:-**Business Loans Scotland**

Councillor Cheape

CoSLA Convention

Councillor Braes, Duff, Wann and Whiteside

CoSLA Children and Young Person's Board

Councillor Devine

CoSLA Community Wellbeing Board

Councillor Braes

CoSLA Environment and Economy Board

Councillor Duff

CoSLA Health and Social Care Group

Councillor Bell

Scotland Excel

Councillor Durno

Statutory Bodies:-**Angus Community Planning Partnership Board**

Councillor Whiteside (as Leader of the Council)

Angus Health and Social Care Integration Joint Board

Councillors Bell (proxy Councillor Beattie)
Councillor Meechan (proxy Councillor Braes)

In respect of the 3rd place, Councillor Wann, seconded by Councillor Fotheringham, moved the appointment of Councillor Gall.

Councillor Speed, seconded by Councillor Scott, moved the appointment of Councillor Speed.

On a vote being taken, members voted:

For Councillor Gall:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10)

For Councillor Speed:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Cheape, Devine, Dorran, Durno, McDonald, Meechan, Melville, Scott, Shepherd, Speed and Whiteside. (16)

No Votes:

Councillors Cowdy and Duff (2)

Councillor Speed was therefore appointed to the Angus Health and Social Care Integration Joint Board

Vice Chair of the Angus Health and Social Care Integration Joint Board

Councillor Bell

Angus Licensing Board

Councillors Braes, Clark, Durno, Fairweather, Fotheringham, Greig, Melville, Gavin Nicol, Scott and Whiteside.

Angus Local Licensing Forum

To approve the membership, as detailed in Appendix 2 to the Report

Cairngorms National Park Authority Board

Councillor Whiteside, seconded by Councillor Bell, moved the nomination of Councillor Beattie

Councillor Wann, seconded by Councillor Proctor, moved the nomination of Councillor McLaren

Having heard from both Councillors Beattie and McLaren, the members voted:

For Councillor Beattie:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Cheape, Cowdy, Devine, Duff, Durno, McDonald, Meechan, Melville, Shepherd, Speed, and Whiteside (16)

For Councillor McLaren:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (10)

No Votes:

Councillors Dorran and Scott (2)

Councillor Beattie was therefore nominated to the Cairngorms National Park Authority Board

Northern Roads Collaboration Joint Committee

Councillor Durno (substitute Depute Provost Clark)
Councillor Proctor (no substitute)

Tayside Area Support Team

Councillor Devine

The Council noted that one place remained vacant, at present.

Tayside Contracts Joint Committee

Councillors Cowdy, Durno, Greig, Meechan, Shepherd and Stewart

Convener of Tayside Contract Joint Committee

Councillor Durno

Tay Cities Region Joint Committee

Councillors Duff, Proctor and Whiteside

Tayside and Central Scotland Transport Partnership

Councillor McDonald

In relation to the remaining place, Councillor Wann, seconded by Councillor Louise Nicol, moved the appointment of Councillor Proctor.

Councillor Dorran, seconded by Councillor Scott, moved the appointment of Councillor Dorran

On a vote being taken, members voted:

For Councillor Proctor:

Councillors Fairweather, Fotheringham, Gall, Greig, McDonald, McLaren, Gavin Nicol, Louise Nicol, Proctor, Stewart and Wann (11)

For Councillor Dorran:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Devine, Dorran, Durno, Meechan, Melville, Scott, Shepherd, Speed and Whiteside (14)

No Votes:

Councillors Cheape, Cowdy and Duff (3)

Councillor Dorran was therefore appointed to the Tayside and Central Scotland Transport Partnership

Tayside NHS Board

Councillor Bell

Tay Road Bridge Joint Board

Councillor Braes (no substitute)

Tayside Valuation Joint Board

Councillors Cowdy, Durno, Meechan and Shepherd

Tayside Valuation Joint Board - Spokesperson

Councillor Durno.

Trusts:-

Angus Council Charitable Trust

The Council noted that all Angus Councillors were Trustees

Angus Educational Trust

Depute Provost Clark, Councillors Beattie, Devine, Durno, Meechan, Louise Nicol, Proctor, and Speed

Dr Andrew Kerr's Trust

Depute Provost Clark, Councillors Devine, Greig and McLaren

Glen Esk Trust

Councillor Beattie

Having heard from Councillor Wann who indicated that this organisation may no longer be in existence, the Director of Legal and Democratic Services indicated that officers would seek to establish the status of the trust and if it were found to be still active, the appointment as agreed, would stand.

Patrick Allan Fraser of Hospitalfield Trust

Councillors Cowdy and Speed

Having heard from Councillor Wann who indicated that he did not think the Trust required council appointed Trustees, the Director of Legal and Democratic Services indicated that officers would seek to establish if Council appointees were required. If that was the case, then the appointments as agreed would stand, if that was not the case, no appointments would be made.

Additions to Appendix 4:-

Shared Apprenticeship Scheme Ltd

Councillors Devine and Louise Nicol

Voluntary Action Angus

Councillor Whiteside, seconded by Councillor Duff, moved the appointment of Councillor Bell

Councillor Wann, seconded by Councillor Louise Nicol, moved the appointment of Councillor Proctor

Councillor Scott, seconded by Councillor Speed, moved the appointment of Councillor Scott

On a vote being taken, members voted:

For Councillor Bell:

Provost Boyd, Depute Provost Clark, Councillors Beattie, Bell, Braes, Cheape, Cowdy, Devine, Duff, Durno, McDonald, Meechan, Melville, Shepherd and Whiteside (15)

For Councillor Proctor:

Councillors Fairweather, Fotheringham, Gall, Greig, McLaren, Gavin Nicol, Louise Nicol, Proctor and Wann (9)

For Councillor Scott:

Councillors Dorran, Scott and Speed (3)

No Vote:

Councillor Stewart

Councillor Bell, was therefore appointed to Voluntary Action Angus

In respect of recommendations (v), (vi) and (vi), the Council agreed:

- (v) that no appointments were made to those Outside Bodies listed in Appendix 3, noting the justification for this position and noting that elected members were free to seek involvement with or membership of such bodies directly;
- (vi) to note the potential for further appointments to be made, in accordance with the provisions of Standing Order 20, following the return and scrutiny of the required questionnaires and relevant documents from outside bodies detailed in Appendix 4 (with the inclusion of Angus Citizen's Advice Bureau Management Committee); and
- (vii) to note that a further Report would be submitted to the meeting of full Council in September 2022 following receipt and officer scrutiny of the returned questionnaires and relevant documents referred to in recommendation (vi).

“Champions” Role

The Council agreed to retain the roles of Equalities Champion, Older People's Champion and Veteran's Champions and made the following appointments:

Equalities Champion

Councillor Meechan

Older People's Champion

Councillor Speed

Veteran's Champion

Councillor Proctor

10. REMUNERATION OF COUNCILLORS 2022/23 AND BEYOND

There was submitted Report No 128/22 by the Director of Finance providing background information relating to the remuneration of Councillors, the Council's current remuneration structure and asking that members determine the remuneration structure to apply from the date of the statutory meeting.

Councillor Whiteside, seconded by Councillor Melville, moved that the Council:

- (i) notes the background details provided in relation to the remuneration of Councillors;
- (ii) approves the definitions for specific roles in Angus Council as set out in paragraph 3.2 of the report;
- (iii) notes the existing Angus Council remuneration structure for Councillors;
- (iv) approves the undernoted remuneration structure for Councillors which complies with the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007, (“Regulations”);

Angus Council Remuneration Structure for Elected Members

Post	Councillor	Multiple Roles*	No. of Posts	Counted for Senior Councillor Constraints		
				Posts	Pay (£)	
Leader of the Council	Cllr Whiteside	A	1	0	£39,148	
Civic Head (Provost)	Cllr Boyd		1	0	£25,446	
<u>Senior Councillor Posts – Remuneration Proposals</u>						
Depute Leader 1	Cllr Duff	B	1	1	£29,361	
Depute Leader 2	Cllr Braes	C	1	1	£29,361	
Depute Provost	Cllr Clark		1	0	£0	
Convener of Children & Learning	Cllr Devine		1	1	£25,446	
Convener of Civic Licensing	Cllr Durno		1	1	£25,446	
Convener of Communities	Cllr McDonald		1	1	£25,446	
Convener of Development Standards	Cllr Cheape		1	1	£25,446	
Convener of Policy & Resources	Cllr Whiteside	A	1	0	£0	
Convener of Scrutiny & Audit	Cllr Fotheringham		1	1	£25,446	
Vice Convener of Children & Learning	Cllr Shepherd		1	1	£21,884	
Vice Convener of Civic Licensing	Cllr Clark		1	1	£21,884	
Vice Convener of Communities	Cllr Braes	C	1	0	£0	
Vice Convener of Development Standards	Cllr Beattie		1	0	£0	
Vice Convener of Policy & Resources	Cllr Braes	C	1	0	£0	
Vice Convener of Scrutiny & Audit	Cllr Gavin Nicol		1	1	£21,884	
Finance Convener	Cllr Duff	B	1	0	£0	
Spokesperson - Youth Engagement & Opportunities	Cllr Melville		1	1	£21,884	
Spokesperson - Environment & Active Travel	Cllr Cowdy		1	1	£21,884	
Spokesperson - Welfare Rights, Poverty & Equalities	Cllr Meechan		1	1	£21,884	
Sub-Total Senior Councillor Posts (excl Leader and Civic Head)			19	0	13	317,256
Senior Councillor Cap				13	318,058	
Basic Grade Councillors for Remuneration Purposes			13	19,571	n/a	254,423
TOTAL COST TO ANGUS COUNCIL OF REMUNERATION PROPOSALS (excluding external posts and excl. employer costs)						636,273

* - posts where an elected member will be carrying out multiple roles with additional responsibility

External Posts (see below for more details and explanations)

	Nomination		
Convener - Tayside Contracts Joint Committee #	Cllr Durno	n/a	£0
Spokesperson - Tayside Joint Valuation Board #	Cllr Durno	n/a	£0
Angus Council rep on Tayside NHS Board ##	Cllr Bell	n/a	£8,930
Angus Council rep on Cairngorms National Park Authority Board ###	Cllr Beattie	n/a	£8,163

- this role carries no remuneration

- this is a fee which is payable by the NHS Board and would be in addition to the basic councillor salary paid by Angus Council giving a total of £28,501

- this is a fee which is payable by the Park Authority and would be in addition to the basic councillor salary paid by Angus Council giving a total of £27,734

“External” Posts Where Additional Remuneration Can Apply

Tayside Joint Valuation Board - the Board needs to decide on its Remuneration arrangements but based on custom and practice Angus Council has the Spokesperson position for the next 5 years (a non-remunerated post) because the Angus rep was the Convener for the last 5 years

The Cairngorms National Park Authority Board - The Angus Council representative gets a fee of £8,163 which is paid directly by the Park Authority plus expenses. Fee levels are set by the Park Authority based on a framework and guidance from Scottish Ministers on the basis of an assumed time commitment of 30 days p.a. Payment of this fee sits entirely out with the main remuneration arrangements for Councillors so has no bearing on the number of senior councillors, etc.

Tayside NHS Board - The Angus Council representative gets a fee of £8,930 which is paid directly by the NHS Tayside plus expenses. Remuneration levels are set by the within a framework and guidance from Scottish Ministers. Payment of this fee sits entirely out with the main remuneration arrangements for Councillors so has no bearing on the number of senior councillors, etc.

Financial Implications

The proposed structure and the costs arising are in compliance with the Remuneration Regulations.

Employers costs for national insurance and pension contributions will be payable in addition to the total cost shown of £636,273. Actual pension costs will however depend on how many elected members choose to be members of the pension scheme (all elected members under 75 are auto-enrolled in the scheme but can opt out). Assuming past trends on pension scheme membership continue the budget provision of £777,000 will be sufficient to meet all costs including employers costs. In the event that all elected members choose to be in the pension scheme it will be necessary to adjust the budget accordingly through budget virements which will be reported to the Policy & Resources Committee for approval.

- (v) agrees to delegate authority to the Director of Finance to apply any non-material changes to the remuneration structure following consultation with both the Leader of the Council and the Leader of / Spokesperson for the Non-Administration / Opposition;
- (vi) notes that opportunities for further reform of Committee and remuneration arrangements could be considered in due course if required.

The Council agreed to have a 10 minute adjournment to allow members the opportunity to consider the terms of the motion.

The meeting re-convened at 3.50pm

*At this stage in the meeting, the Manager Democratic and Members Services indicated that in relation to the votes for appointment to CGLMC (item 9 above), Councillor Cheape had received 16 votes, Councillor Braes had received 16 votes and Councillor Nicol had received 10 votes. He had erroneously indicated at the time of the vote that Councillor Cheape had received 15 votes. This had not affected the outcome of the vote.

The Council thereafter agreed to approve the proposals as detailed in (i) – (vi) above.

11. THE ETHICAL STANDARDS IN PUBLIC LIFE ETC (SCOTLAND) ACT 2000 THE COUNCILLOR’S CODE OF CONDUCT

There was submitted Report No 129/22 by the Director of Legal and Democratic Services advises Council members of their responsibilities as Councillors under the Councillors’ Code of Conduct, (the Code).

The Report indicated that The Ethical Standards in Public Life etc (Scotland) Act 2000 introduced a new code of conduct for local authority councillors and members of relevant public bodies and established a Standards Commission for Scotland to oversee the new framework. The Standards Commission is the regulatory body responsible for the Code. They raised awareness and understanding of the Code by issuing Guidance, Advice Notes &

Standards Updates, through training events, and by answering queries and providing advice to councillors, council employees and members of the public.

Their overall aim was to prevent breaches of the Code from occurring. The Standards Commission also has an enforcement role through its work on adjudicating on complaints and in imposing sanctions when a breach is found. Any allegations of a breach of the Code of Conduct are investigated in the first instance by the Commissioner for Ethical Standards. A revised Councillor's Code of Conduct had come into effect in December 2021 with Guidance on how to interpret the provisions within the Code. The Code was directed to Councils and Councillors, but it was also directed to co-opted members of committees and sub- committees who were not elected members.

The Council agreed:-

- (i) to note the legislative framework on the behaviour and conduct required of Councillors which is aimed at promoting the highest standards in public life; and
- (ii) to note the specific requirements in relation to registration and declaration of interests.

12. TIMETABLE OF COUNCIL MEETINGS

There was submitted Report No 132/22 by the Director of Legal and Democratic Services setting out a Timetable of Meetings for the period August 2022 – June 2023.

In addition to the meetings shown in Appendix 1 to the Report it would be necessary to arrange a Special Meeting of the Council to set the 2023/24 General Fund Revenue and Capital Budgets and Council Tax and a Special Meeting of the Communities Committee to set the 2023/24 Housing Revenue and Capital Budgets and Council Rents. The timing of these meetings could not be confirmed at the moment because they relied on publication of information by Scottish Government, the timing of which was uncertain.

The Council agreed to approve the Timetable of Meetings covering the period August 2022 - June 2023, attached as Appendix 1 to the Report.