



EQUALITY IMPACT ASSESSMENT

BACKGROUND

Date of Assessment:	02/08/2022
Title of document being assessed:	ANGUS ALCOHOL AND DRUGS PARTNERSHIP UPDATE
<p>1. This is a new policy, procedure, strategy or practice being assessed. (If Yes please check box) <input checked="" type="checkbox"/> x</p> <p>This is a new budget saving proposal (If Yes please check box) <input type="checkbox"/></p>	<p>This is an existing policy, procedure, strategy or practice being assessed? (If Yes please check box) <input type="checkbox"/></p> <p>This is an existing budget saving proposal being reviewed (If Yes please check box) <input type="checkbox"/></p>
<p>2. Please give details of the Lead Officer and the group responsible for considering the Equality Impact Assessment (EQIA)</p>	<p>Jill Galloway, Head of Service Angus Alcohol and Drugs Partnership</p>
<p>3. Please give a brief description of the policy, procedure, strategy or practice being assessed, including its aims and objectives, actions and processes.</p>	<p>To give the IJB an overview of local and national reports pertaining to Substance use, and Angus Services plans in relation to working towards these national strategies:</p> <ul style="list-style-type: none"> • ADP Annual Report 2021 – 2022 • Scottish Drugs Death Task Force Final Report July 2022 • Medication Assisted Treatment (MAT) Standards National Benchmarking Report June 2022 • Families Affected by Drug and Alcohol Use in Scotland: A Framework for Holistic Whole Family Approached and Family Inclusive Practice
<p>4. What are the intended outcomes of this policy, procedure, strategy or practice and who are the intended beneficiaries?</p>	<p>Provide an update on current progress of implementation of the MAT Standards in Angus and the expectation of ownership and responsibility from Chief Officers.</p> <p>Update on the approach taken to the Whole family Approach Framework and funding stream to support families affected by substance misuse.</p>

	<p>Information in relation to the ongoing self-assessment and restructure of the ADP to ensure that national policy and priorities are progressed to support people, communities and services address the needs in relation to Drugs/ Alcohol within Angus.</p> <p>Content of the Drug deaths Taskforce final report and considers the role of the IJB in relation to governance of the ADP and the actions required from Chief Officers and others stakeholders to support progression of the work of the ADP.</p>
<p>5. Has any local consultation, improvement or research with protected characteristic communities informed the policy, procedure, strategy or practice being EQIA assessed here?</p> <p>If Yes, please give details.</p>	<p>Yes: As part of the MAT standard 1 – 5 process Angus ADP have supported engagement with peer users to directly support input and review of present service provision to ensure any future developments are directly informed from people and their families who may or do use services. This information will be collated through NHS Tayside Public Health and fed directly to Angus ADP and MIST (MAT) oversight team, and monitored through Angus ADP Strategy Group.</p> <p>Staff within substance services have been directly involved with MAT Standards consultations and this will change their present role, particularly around MAT 1, where service provision will alter how we engage with this service user group. A wider consultation of stakeholders was achieved through the ADP Annual Report 2021 – 2022, which collates data on service provision throughout Angus.</p>
<p>6. Fairer Scotland duties:</p> <p>1) Does this report have an impact for Angus citizens under Fairer Scotland?</p> <p>2) If Yes, what are these implications and how will they be addressed?</p>	<p>Yes</p> <p>Positive impact for those who would impacted by area deprivation. Angus is a rural county and plans associated with the MAT standards would increase access to services in local communities.</p>

EQUALITY IMPACT ASSESSMENT (EQIA) - RELEVANCE SCREENING

1. Has the proposal already been assessed via an EQIA process for its impact on ALL of the protected characteristics of: age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?

No

- 1a. Does the proposal have a potential to impact in ANY way on the public and/or service users holding any of the protected characteristics of age; disability; gender; gender reassignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?

Yes Proceed to the Full Equality Impact Assessment (EQIA).

- 1b. Does the proposal have a potential to impact in ANY way on employees holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to employees of not only NHS Tayside and Angus Council, but also the 3rd sector.

No

2. Name: Peter McAuley
Position: Service Leader - Integrated Mental Health Services



FULL EQUALITY IMPACT ASSESSMENT (EQIA)

Step 1.

Is there any reason to believe the proposal could affect people differently due to their protected characteristic? Using evidence (e.g. statistics, literature, consultation results, etc.), justify whether yes or no. If yes, specify whether impact is likely to be positive or negative and what actions will be taken to mitigate against the undesired impact of a negative discrimination. When considering impact, please consider impact on: health related behaviour; social environment; physical environment; and access to & quality of services of NHS Tayside, Angus Council or 3rd sector social justice.

1a. The public and/or service users holding the Protected Characteristics:

	POSITIVE IMPACT	NEGATIVE IMPACT	Intended mitigating actions against the b) Negative Discrimination
	a)Positive Action	b)Negative discrimination	
AGE	x		
GENDER	x		
DISABILITY	x		
ETHNICITY/ RACE	x		
SEXUAL ORIENTATION	x		
RELIGION/ BELIEF	x		
GENDER REASSIGNMENT	x		
PREGNANCY/ MATERNITY	x		
OTHER: CARERS OF OLDER AND/OR DISABLED PEOPLE (Although carers are not considered as a PC in itself, they are protected by the Equality Act 2010 from “discrimination by association” with the PCs of age and disability)	x		

1b. The employees holding the Protected Characteristics:

	POSITIVE IMPACT	NEGATIVE IMPACT	Intended mitigating actions against the b) Negative Discrimination
	a)Positive Action	b)Negative discrimination	
AGE	X		
GENDER	X		
DISABILITY	X		
ETHNICITY/ RACE	X		
SEXUAL ORIENTATION	X		
RELIGION/ BELIEF	X		
GENDER REASSIGNMENT	X		
MARRIAGE/CIVIL PARTNERSHIP	X		
PREGNANCY/ MATERNITY	X		
OTHER: CARERS OF OLDER AND/OR DISABLED PEOPLE (Although carers are not considered as a PC in itself, they are protected by the Equality Act 2010 from “discrimination by association” with the PCs of age and disability)	X		

1c. Does the proposal promote good relations between any of the Protected Characteristics?

YES

NO

NOT SURE

Specify further (e.g. between which of the PCs, and in what way, or why not or not sure)

Positive in relation to a wide range of people, groups and communities due to the increased provision and access to services in local areas.

1d. What steps will you take to collect the Equality Monitoring information needed to monitor impact of this proposal on PCs, and when will you do this?

This information will be monitored through a new data monitoring process being developed between Scottish Govt, Angus ADP and NHS Tayside Public Health Dept. Funding has been secured to for an interim period of 2 years to develop and manage these information and monitoring systems across all substance services that sit within the Recovery Orientated System of Care.

Where will the Equality Impact Assessment (EQIA) be published?

Through Angus ADP Strategic Planning Group. This information will also be shared through Angus Chief Officers Group.

Angus Health and Social Care Partnership page on Angus Council website
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CONTACT INFORMATION

Name of Department or Partnership:	Angus Health and Social Care Partnership
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Type of Document	
Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	<input checked="" type="checkbox"/>
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other (please specify):	<input type="checkbox"/>
Manager Responsible	Author Responsible
Name: Jill Galloway	Name: Peter McAuley
Designation Head of Service	Designation: Service Leader
Base: Angus House	Base: Angus House
Telephone	Telephone:
Email: jillian.galloway@nhs.scot	Email: mcauleyp@angus.gov.uk
Signature of author of the policy: Peter McAuley	Date: 04/08/2022
Signature of Director/Head of Service: Jill Galloway	Date: 04/08/2022
Head of Service: Jill Galloway	
Date of Next Plan Review: April 2023	

For additional information and advice please contact:
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