

BVAR 2022: ACTION PLAN (DRAFT)

Area for Improvement	Key Actions	Lead Officer	Timescale	Measure/ Intended Outcome
1. BVAR Rec.1: The Council and AHSCP to develop and deliver significant savings plans over next few years to secure financial sustainability. This will require changes to the range and scope of services being delivered.	Develop next iteration of the Council Plan and Change Programme to reflect latest financial projections in the Council's Medium Term Budget Strategy (this action is in progress as part of Corporate Risk Register Actions AC-COR-0002)	Director of Strategic Policy, Transformation and Public Sector Reform	31 March 2023	Council priorities are clear and options to bridge the funding gap are identified
	Prepare fallback options should targeted savings from the Change Programme not be achieved (this action is in progress as part of Corporate Risk Register Actions AC-COR-0003)	Director of Finance	31 March 2023	Options capable of implementation are identified as fallback
	AHSCP to ensure financial planning is aligned with AHSCP Strategic Plan and vice versa, with suitable change interventions identified to ensure the services are sustainable. See IJB report 4/21 which sets out the IJB's Strategic Financial Plan and associated next steps/actions.	AHSCP CO	31 March 2023	AHSCP have financial and strategic plans in place which are aligned to address future service demand pressures. Next steps set out in report 4/21.
2. BVAR Rec. 2: The Council needs to work better and more meaningfully with communities to engage with them to identify needs and opportunities and implement service changes that deliver the required savings.	Develop a Place Strategy for Angus which will help to prioritise service delivery, including engagement with communities to understand local issues, aspirations and areas of greatest need (this action is in progress as part of Corporate Risk Register Actions AC-COR-0008)	Director of Vibrant Communities & Sustainable Growth	31 October 2022	We will have established a good understanding of local issues, aspirations and areas of greatest need across our communities, which will allow the Council to better manage demand

	Establish a corporate approach for ongoing opportunities for participation, engagement with the public – including Participatory Budgeting	Director of Vibrant Communities & Sustainable Growth	31 October 2022	<p>We will establish a corporate approach to consultations and engagement so all citizens can influence the way in which services are planned, developed and delivered. By listening to all citizens, we will improve the efficiency and effectiveness of our services.</p> <p>We will establish a digital platform for all Angus Council Services and key partners to use to increase awareness and reduce duplication.</p>
3. BVAR Rec. 3: The Council should complete its implementation of the PLED programme which will improve the use of performance information and better demonstrate the impact of improvement actions.	Progress to complete stage 1 and 2 of the Performance Led Council programme	Service Leader (Governance & Change)	31 December 2022	Services will be undertaking self-evaluation, service planning and performance reporting using relevant performance information to support effective and efficient use of resources linked to Council priorities
	Progress stages 3 and 4 of the Performance Led Programme, including the Data Project, while embedding improved practice from stages 1 and 2 into organisational culture (this action is in progress as part of Corporate Risk Register Actions AC-COR-0060, 0061 and 0062)	Service Leader (Governance & Change)	31 December 2023	We will be making better use of our data to inform our performance, along with key areas for improvement and change
4. BVAR Rec.4: The Council should introduce its partially developed long-term financial planning framework.	Develop long-term financial planning framework (this action is in progress as part of Corporate Risk Register Actions AC-COR-0046)	Director of Finance	30 September 2022	Assessment of the factors which may influence the Council financially over the longer term which provides a basis for Council strategic planning and the setting of objectives and actions