

### Child Poverty Action Plan 2022/23

This action plan has been developed to sit alongside Our Bright Futures Report 2021/22 which shows the performance for the reporting period. The actions below set out a number of key actions identified by partners for the next year that will help to reduce poverty in Angus.

<b>COSTS OF LIVING</b>		
<b>Action – (What will be better?)</b>	<b>How will impact be assessed?</b>	<b>Lead</b>
NHS Tayside - Development of a mobile phone app and website to tackle fuel insecurity in Tayside.	Participants accessing the APP and the feedback on uptake	NHS Tayside
Establish and embed the role of NHS Tayside as an Anchor Institute, with the aim of using its strategic influence to tackle poverty and health inequalities.	Development of anchor organisations and monitoring of poverty levels linked to them	NHS Tayside
Share and promote the NHS National Services Scotland, Community Benefit Gateway (CBG) to help reduce health inequalities across Tayside. The CBG purpose is to establish a positive relationship between appropriate suppliers and third sector community organisations through the fulfilment of community needs.	Monitoring of health inequalities data  Uptake of the gateway services	NHS Tayside
Scarf (Energising Communities social enterprise) in partnership with Angus Council will operate a further top-up fuel voucher scheme for households with children on low incomes.	Uptake of fuel vouchers and fuel poverty rates	Angus Council/SCARF
New ways of funding at a national level will be explored to support all partners and organisations to achieving targets.	Monitoring of how much funding is levered in and the impact it has made	Angus Council
The Get Into Summer campaign will see a wide range of free activities available for families over the school holiday periods.	Uptake of places across Angus and the feedback from delivery of the programme	Angus Council

Develop an app to allow pupils to pre-order menu choices based on what they want following feedback from Service Design Project	The number of people using the app will be monitored and feedback from the change in service	Angus Council
Training – cost of living training – early years across Tayside.	Number of people participating on the training and those helped linked to this	Angus Council
<p><b>Implementation of Prevention of Homelessness Duties.</b></p> <p>The consultation on the proposed Prevention of Homelessness Duties closed in April 2022 and invited views in two broad areas:</p> <p>1. Introducing new duties (through a Housing Bill expected in 2023) on a range of public bodies and landlords to prevent homelessness, particularly by asking and acting on a risk of homelessness, as well as responsibilities relating to strategic and joint planning.</p> <p>2. Changing existing homelessness legislation to ensure homelessness is prevented at an earlier stage, including a proposal to extend the duty to take reasonable steps to prevent homelessness up to six months before, to maximise the housing options available to people and to prescribe what reasonable steps may include.</p> <p>An analysis of responses to the consultation will be published by the end of September 2022 and the government intends to bring forward the legislation in a new Housing Bill in 2023.</p>	Homelessness rates will be monitored and the analysis report will show the impact of the new duties	Angus Council

<b>INCOME FROM EMPLOYMENT</b>		
<b>Action</b>	<b>How will impact be assessed?</b>	<b>Lead</b>
NHS Tayside to become a fully accredited Living Wage Employer	Impact will be seen if accreditation is successful and feedback from employees	NHS Tayside

<p>Tay Cities Skills and Employability Programme will develop projects targeting significant pockets of need SME employability, digital, Lifesciences and hospitality training.</p>	<p>Monitoring of local statistics including employment rates, unemployment rates and benefit claimants moving into employment</p>	<p>Tay Cities</p>
<p>Two support workers will be employed to work with Vibrant Communities team funded through PESF to support parents in our communities with literacy, numeracy and signposting to the support required.</p>	<p>Work will be reviewed regularly with surveys and feedback from participants – uptake in benefits, learning and employment will also be collated</p>	<p>Angus Council</p>
<p>Working in partnership with Dundee and Angus College, Angus Skills and Employability Team, Skills Development Scotland, Barnardos and Journeycall, an Angus Telecoms Academy will start on 1<sup>st</sup> of August 2022 and run for four weeks. Angus Local Employability Partnership (LEP) and Department of Work and Pensions will provide participant costs.</p>	<p>Participant numbers will be measured and the outcomes of the programme</p>	<p>Angus Local Employability Partnership</p>
<p>The Angus Local Employability Partnership (LEP) will hold a Festival of Dangerous Ideas Event in September 2022. This will have a focus on effective partnership working, sharing good practice, joint evaluation, motivational guest speakers, and finalising shared Key Performance Indicators (KPIs) and joint self-evaluation.</p>	<p>Participant numbers and feedback on the event will show the impact and learning</p>	<p>Angus Local Employability Partnership</p>
<p>The Local Employability Partnership will hold 'Virtual Team Meeting' events quarterly for all staff working in the Angus Employability landscape, to share best practice, hold shared training events, and create networking opportunities between organisations, and help to facilitate a consistent approach for service users.</p>	<p>Quarterly updates from meetings with exception reports to show areas of need and development</p>	<p>Angus Local Employability Partnership</p>
<p>A Journey to Work roadshow will take place at Arbroath Job Centre delivered by AMEY PLC (private company) in partnership with the Local Employability Partnership with jobs for local people on offer.</p>	<p>Participant numbers and feedback on the event will show the impact and learning</p>	<p>Angus Local Employability Partnership</p>

In supporting peoples aspirations the Local Employability Partnership will develop a set of role models who can show the journey they have been on and the key steps to gaining employment.	Case studies and testimonials will be collated outlining key impacts of this work	Angus Local Employability Partnership
Build on the existing programmes for under 16's as our evidence shows that there is a potential challenge for them engaging in school.	Case studies and testimonials will be collated outlining key impacts of this work	Angus Local Employability Partnership
As part of the wider Developing the Young Workforce Strategy within Angus Council the Angus Works programme will be reviewed refreshed and re-run for 2023.	Indicators will be set alongside this refreshed programme to show the impact	Angus Council
Four locality employability key workers will be employed to support people within our communities to help create a more coherent and consistent 'Angus employability service'. Their role will be to work with local partners to ensure the effective local promotion of the 'Angus employability service', to carry out early triage for those being referred to the service or engaging directly with the service, provide appropriate early support, co-design with clients an appropriate journey into work, refer to the most appropriate part of the service as a first step, and manage their progress through the most appropriate service for each step on this journey.	Work will be reviewed regularly with surveys and feedback from participants – uptake in benefits, learning and employment will also be collated	Angus Council

<b>Income from Social Security Benefits and In-Kind Support</b>		
<b>Action</b>	<b>How will we know? How will impact be assessed?</b>	<b>Lead</b>
Establishment of an NHS Tayside in-work poverty taskforce group.	Feedback on this work will be monitored through the Child Poverty Working Group with key areas of good practice shared across partners	NHS Tayside

Increase the number of health and educational income maximisation referrals to welfare/energy advice services across Tayside.	The number of referrals and poverty data will be reviewed regularly	NHS Tayside
Re-establishment of the Advice Centre in NHS Tayside, Ninewells Hospital - multiple agency support.	Marketing and promotion of this service will be essential with monitoring done around number of people accessing the service and the feedback from it	NHS Tayside
Awareness raising - Identify networks and forums to promote work/findings of Service Design Project – Lived Experience	If the number of people accessing services increases we know this is making an impact. The base line data was developed as part of the service design process	Child Poverty Working Group
Develop Streamlined pathways into services so that local people know how and where to go for the support they need.		
Maximise Angus Programme – Covid recovery funding secured to enable to work in partnership with Welfare Rights. Two new members of staff to support head teachers and families within school to access their entitlement and to help raise awareness and identify what the barriers are within the school context.	Increasing the entitlements people are claiming and diversion from crisis loans will be monitored	Angus Council
Voluntary Action Angus are working with Justice Services to develop a prevention and early intervention model using the power of the community to empower and build confidence to shift the mind-set of people “asking” for help to accepting that all the people all the time are entitled.	As a new piece of work this work will be monitored as it develops to show the lessons learned	Voluntary Action Angus
Free transport will be available for families across the area during school holiday periods.	Uptake of free travel and feedback surveys have shown the impact of this work and will be used again this year	Angus Council
All families joining the Early Years Services will be offered a financial entitlement (Check) referral - included in the My World document.	The uptake of this service and the benefits being claimed because of it will be monitored	Angus Council

<p>Tayside Regional Improvement Collaborative continuing with the income maximisation work including development of a fuel poverty sway module with students.</p>	<p>Fuel poverty rates will be measured and complimented by case studies from this work</p>	<p>Tayside Regional Improvement Collaborative</p>
<p>Department of Work and Pensions will, through work coaches support clients with mental health and anxiety to develop a social anxiety 10-week programme delivered by telephone initially eventually leading to a group setting.</p>	<p>Monitoring of the progress of this project will be extremely useful for all partners in supporting the growing challenges around mental health and resilience</p>	<p>Department of Work and Pensions</p>
<p>The child poverty working group will conduct research around stigma, the perceived and actual challenges from this. Shifting the perception that asking for help is a sign of weakness to be seen as a strength.</p>	<p>Building on the work done through service design the initial research will be extended and linked to show progressions, challenges and opportunities to make positive changes</p>	<p>Child Poverty Working Group</p>