



**ANGUS HEALTH AND SOCIAL CARE**  
**INTEGRATION JOINT BOARD AUDIT COMMITTEE – 7 DECEMBER 2022**  
**2021/22 EXTERNAL ANNUAL AUDIT REPORT – PROGRESS REPORT**  
**REPORT BY ALEXANDER BERRY, CHIEF FINANCE OFFICER**

**ABSTRACT**

To present a report setting out progress towards completion of the External Auditor's 2021/22 Annual Audit Report Action Plan.

**1. RECOMMENDATION**

It is recommended that the Angus IJB Audit Committee consider and note the attached External Annual Audit Report Action Plan including that further updates will be brought forward to the April 2023 Audit Committee meeting.

**2. BACKGROUND**

The September 2022 meeting of the IJB's Audit Committee considered the IJB's External Auditor's 2021/22 Annual Audit report. Within the overall report, there were some specific recommendations made with corresponding actions agreed by the IJB's management. The attached appendix 1 provides an update on the progress with these actions. As some of these matters remain work in progress, they will be brought forward in an update to the April 2023 Audit Committee.

It is important to note the 2020/21 External Audit highlighted where the IJB was in terms of governance documents. This is described in a separate report.

**3. PROPOSALS**

The Audit Committee requires to consider and note the attached progress report.

**4. EQUALITY IMPACT ASSESSMENT**

An Equality Impact Assessment is not required.

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List of Appendices:

Appendix 1 – Annual Audit report – Action Plan Update – December 2022

**ANGUS INTEGRATION JOINT BOARD 2021/22 ANNUAL AUDIT REPORT  
ACTION PLAN UPDATE – DECEMBER 2022**

No.	Issue/risk	Recommendation	Agreed management action/timing	Update
1	<p><b>Financial Sustainability</b></p> <p>Despite the level of reserves held at 31 March 2022, Angus IJB is forecasting a recurring funding shortfall in its Strategic Financial Plan. Angus IJB is making good progress in reviewing service delivery models and shifting the balance of care, but more needs to be done to remain financially sustainable. Risk – Angus IJB’s operating model is not financially sustainable</p>	<p>Angus IJB must continue to review service delivery models to support the identification and delivery of recurring savings to ensure financial sustainability.</p>	<p>Angus IJB will continue to progress existing planned interventions.</p> <p>Chief Officer/ Chief Finance Officer December 2022</p> <p>The IJB accepts the need to further develop plans to close out financial shortfalls and has tasked the Strategic Planning Group with reviewing options to address this by December 2022.</p> <p>Chief Officer/ Chief Finance Officer December 2022</p>	<p>Complete – The IJB has continued to close out planned interventions and this will be monitored through future financial updates.</p> <p>Work in Progress - This remains work in progress with that progress initially being through the work of the Strategic Planning Group. Updates will be brought to the IJB in due course. This is recognised as a significant risk.</p>
2	<p><b>Workforce and succession planning</b></p> <p>Recent vacancies in some senior roles have taken considerable time to fill. Staff changes at senior manager level are expected in the near future: succession planning is essential to ensure continuity and to avoid the loss of knowledge and experience. Risk – Angus IJB’s loses key senior management expertise.</p>	<p>Angus IJB should ensure that succession planning, including timely recruitment and handover arrangements, are in place for the anticipated senior manager changes.</p>	<p>Angus IJB recognises this risk and will continue to work with partners towards timely recruitment of senior roles. The IJB will develop and retain a list of significant individual posts where succession planning or recruitment requires to be addressed. This list will be monitored through monthly IJB Executive Management Team meetings to ensure the timeliness of actions and will be shared with partners as required.</p> <p>Head of Service (Workforce Lead) October 2022</p>	<p>Work in Progress - A Recruitment and Retention Working Group was established in October 2022. That group will take forward the establishment of the agreed list for monitoring through Executive Management Team meetings. In addition, the group will commence the development of a formal succession planning and retention scheme.</p>