

**THE CODE OF CONDUCT FOR MEMBERS OF
THE ANGUS INTEGRATION JOINT BOARD
THE ETHICAL STANDARDS IN PUBLIC LIFE ETC (SCOTLAND) ACT 2000
(REGISTER OF INTERESTS) REGULATIONS 2003**

INTERESTS NOTIFIED BY TRACEY BOWMAN

REMUNERATION (paras 4.4 – 4.12 of Code)

NHS Tayside. Non-Executive Board Member
Tracey Bowman Consultancy Services (sole trader). Provision of freelance HR consultancy services
McCormick Consultants (Associate). Provider of business and HR consultancy services

OTHER ROLES (paras 4.13 – 4.14 of Code)

Name of Company/or other undertaking	Nature of Business	Relationship

CONTRACTS (paras 4.15 and 4.16 of Code)

Description of Contract with IJB	Duration

ELECTION EXPENSES (para 4.17 of Code)

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HOUSES, LAND AND BUILDINGS (paras 4.18 – 4.19 of Code)

Address/Description of Property	Nature of interest

INTERESTS IN SHARES AND SECURITIES (para 4.20 of Code)

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GIFTS AND HOSPITALITY (para 4.21 of Code)

Details of Gift/Hospitality	Name of Donor	Date Received	Approx Value

NON-FINANCIAL INTERESTS (para 4.22 of Code)

Governor/Trustee (unremunerated role) of the Institute of Occupational Medicine
Chartered Member of the Chartered Institute of Personnel and Development
Associate Member of the Association for Coaching

CLOSE FAMILY MEMBERS (para 4.23 of Code)

Describe the nature of the interest